

# SOUTH AFRICAN COUNCIL FOR THE LANDSCAPE ARCHITECTURAL PROFESSION

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# **QUARTERLY REPORT**

No. 4 from January to March 2017

FOR THE
SOUTH AFRICAN COUNCIL FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION
(SACLAP)

19 May 2017

Prepared by:

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# **TABLE OF CONTENTS**

1.	•	Introduction	3
2.		Operations	3
3.		Governance	4
4.		Safety, Health and Environment (SHE) (annually on the fourth quarter) i.e. as at the 31 March 2017.	4
	4.1. 4.2.	Highlights/achievements/important milestones in policy implementation	4 4
	4.3.	Strategic issues and challenges	4
5.		International recognition of professions (annually on the fourth quarter) i.e. as at the 31 March 2017.	5
	5.1.	Highlights/achievements/important milestones in policy implementation	
	5.2.	Policy outcomes	5
	5.3.	Strategic issues and challenges	5
6.	6.1.	Accreditation (annually on the fourth quarter) – as at as at 31 March 2017	
	6.2.	Policy outcomes (list institutions, qualifications and status)	
	6.3.	Strategic issues and challenges (programme/qualification per institution and accreditation statu	ıs)6
	6.4.	Strategic issues and challenges	6
7.	•	Registration (Quarterly template) – as at 30 September 2016	7
	7.1.	Highlights/achievements/important milestones in policy implementation:	
	7.2.	What is being done to improve registration?	
	7.3.	Competency standards for registration	
	7.4. 7.5.	Policy Outcomes	
	7.5. 7.6.	Comparative Registration Numbers per Calendar Year as at 30 September 2016	ษ วว
	7.0. 7.7.	Cancellations and De-registration	
	7.8.	Applications (Quarterly statistics)	
	7.9.	Examinations (statistics)	
	7.10.	Recognition of Prior Learning (statistics) - overall	. 33
8.		Disciplinary and Appeals (quarterly)	
	8.1.	Highlights/achievements/important milestones in policy implementation	
	8.2. 8.3.	Disciplinary and Appeals Action (Tribunals)	
9.		Recognition of Voluntary Associations (VA) (annually on the fourth quarter) – as at 31	
•		March 2017	
	9.1.	Highlights/achievements/important milestones in policy implementation	
	9.2.	Policy outcomes	. 35
	9.3.	Strategic issues and challenges	. 35
10	0.	Continuing Professional Development (CPD) financial year i.e. up to the 31 March 2017	
	10.1.	Highlights/achievements/important milestones in policy implementation	
	10.2.	Policy outcomes	
	10.3.	Strategic issues and challenges	35
1	1.	Professional guideline fees (annually on the fourth quarter) i.e. up to the 31 March 2017.	
	11.1.	Highlights/achievements/important milestones in policy implementation	
	11.2.	Strategic issues and challenges	
	11.3. 11.4.	What is the basis of calculation of fees? Nothing further	
	11.5.	What are the escalation factors?	
	11.6.	What is the cost range for the year?	
	11.7.	Strategic issues and challenges	

12.	Recognition of new categories	36
12.1.	Highlights/achievements/important milestones in policy implementation	
12.2.	Policy outcomes	
12.3.	Strategic issues and challenges	
13.	Identification of Work in line with the Competition Act	37
13.1.	Highlights/achievements/important milestones in policy implementation	
13.2.	Policy outcomes	
13.3.	Strategic issues and challenges	
14.	Standard Generating Body	
14.1.	Highlights/achievements/important milestones in policy implementation	37
14.2.	Policy outcomes	
14.3.	Strategic issues and challenges	
14.4.	The status of outcomes	
15.	Conclusion	37

#### 1. Introduction

This quarterly report is the fourth and final report for the period under review from 1 January 2016 - 30 March 2017 for the 2016/2017 financial year. It provides a summary of the activities for the fourth quarter based on the mandates of the Council.

The report has been completed with the information from the specified time frame, as well as the activities that have taken place during the same period.

#### 2. Operations

The following is noted:

- As per the Council ratification in February 2016, the services of the Secretariat, Van der Walt (VDW) to SACLAP still continues. The services relate specifically to accounting and bookkeeping, updating of content on the SACLAP website from time to time, dissemination of information via electronic mailers and the use of the VDW database online platform for the hosting of all register information.
- The Registrar is still in a part-time position and is facing significant strain in terms of meeting all the administrative requirements based on the limited time available. She has tendered her resignation on 6 June 2016 and proposed a termination date of 31 August 2016. Subsequently, at the August 2016 Council meeting, the Registrar agreed to continue with her duties and exit in the course of 2017 once a new Registrar is appointed and operations have been handed over appropriately and are running smoothly. This approach is to ensure a proper handover to the new incumbent.
- The administrative assistant to the Registrar resigned in March 2017. The position has not been filled as the monies from the DPW, to implement the Strategic Plan, which includes for a full time administrative assistant has not been received.
- There has been no change in the SACLAP Council since the last quarterly report and the associated portfolios remain as follows:

Professionals

Barend Smit President, Professional Practice Committee member

Thabo Munyai Vice President, Finance Committee member

Neal Dunstan
Amanda Du Plooy
Ilham Gabier
Frans van Wyk
Finance Committee Chair
Registration Committee member
Education Committee Chair

Public Representatives

Eugene Hlongwane Finance Committee member Gregory Mofokeng Education Committee member

State Representatives

Gerrit Strydom Professional Practice Committee Chair One vacant position that can no longer be filled remains in terms of the State Representative.

- It should be noted that Mr Barend Smit advised the Council that due to his work in Lesotho, he is not able to carry out his duties as President. He is therefore no longer the President, but remains a Council member. The Vice President, Mr Thabo Munyai, has agreed to fulfil this function for the remainder of the Council term.
- SACLAP is under tremendous pressure to implement mechanisms to improve its financial status due to a significant shortfall to cover the necessary operational costs. For a number of complex reasons (as highlighted below), this is proving to be more challenging than anticipated.
- On the 24 August 2016, SACLAP met with officials of the DPW and it was agreed that a new funding request, to bring about the much needed growth of SACLAP is to be submitted by the end of October 2016 in an effort to secure additional funding for the 2017 – 2018 year.
- This request was submitted on 3 November 2016. A follow up meeting to discuss the matter was held on the 8<sup>th</sup> of December 2016 with the relevant DPW officials.
- To date no official feedback has been received in terms of funding to implement the Sustainability Plan.

#### 3. Governance

SACLAP has been completing, on a quarterly basis, the reporting that is required by the CBE for its reporting to the Minister of Public Works.

The sections that follow provide an overview of how SACLAP is addressing its mandates as stipulated in the Act (The Landscape Architectural Professions Act, Act 45 of 2000). The format of this report is in line with the CBE and the Department of Public Works reporting requirements. It should be noted that, even though the mandates require specific reporting in a specific guarter, SACLAP provides an update of each in every quarter.

The DPW had requested SACLAP to provide a Strategic Plan for the 2015-2020 financial year on committing the funds it provided to the Council. The final Strategic Plan and the budget for the long term financial sustainability of SACLAP were submitted to the DPW on the 03 November 2016 as stated above.

SACLAP, in line with the revised Strategic Plan, intended to prepare an Annual Performance Plan for the 2016-2017 year. The Annual Performance Plan for the 2017 - 2018 was also to be drafted simultaneously so that SACLAP begins to align with the MTSF Framework. Unfortunately this has not been done due to the fact that the DPW could not commit to the funding request in time and feedback is still awaited.

SACLAP continues to monitor itself against the PFMA checklist as well as the Governance Framework as set out by the CBE.

#### 4. Safety, Health and Environment (SHE) (annually on the fourth quarter) i.e. as at the 31 March 2017.

# 4.1. Highlights/achievements/important milestones in policy implementation No highlights in this quarter.

Due to the financial constraints of the Council, no further activities were undertaken in this regard.

#### 4.2. Policy outcomes

None to date.			
S	SAFETY		
Have there been reported cases of accidents that fall	YES	NO	
within your profession?		x	
Number of cases reported		none	
Type of incidents		n/a	
H	IEALTH		
Have there been reported cases of adverse health	YES	NO	
incidents on workers within your profession?		x	
Number of cases reported		none	
Type of incidents		n/a	
What are the ongoing activities that they undertake to		n/a	
ensure health and safety			
ENV	IRONMENT		
Have there been reported cases regarding the	YES	NO	
infringement of environmental legislation and			
regulations within your profession?		X	
Number of cases reported		none	
Type of incidents		n/a	
What are the ongoing activities that they undertake to ensure compliance with environmental legislation		n/a	

#### 4.3. Strategic issues and challenges

Further training and information sharing sessions need to be arranged for this specific aspect as soon as resources become available.

### 5. International recognition of professions (annually on the fourth quarter) i.e. as at the 31 March 2017.

# 5.1. Highlights/achievements/important milestones in policy implementation

Nothing further to report at this stage. This is one of the aspects that this Council term of office may in fact not make any progress on due to other more urgent matters and limited resourcing.

5.2. F	Policy	outco	mes
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Are there international agreements on	YES	NO
recognition of qualifications In your profession?		Х
Name and type of agreement	n/a	

# 5.3. Strategic issues and challenges

Limited resourcing of SACLAP is stalling the exploration of this specific aspect as a study will need to be done to ascertain if there is an appropriate body that the Council can establish alliances with internationally.

### 6. Accreditation (annually on the fourth quarter) - as at as at 31 March 2017

#### 6.1. Highlights/achievements/important milestones in policy implementation

In line with the Higher Education Policy, Education Standards and Accreditation Procedure the following is reported:

1.. University of Pretoria Review in 2017

are in the process of being finalised.

- SACLAP undertook the Accreditation visit to the UP which takes place from 27 February 1 March 2017. The programmes reviewed are the BSc (LArch) NQF 7 and BL (Hons) NQF 8 and ML (Professional) NQF 9. The outcome of the visit was that the programmes are accredited for a further four years without condition. The draft reports are in the process of being finalised.
- 2. University of Cape Town Review in 2017 SACLAP undertook the Accreditation visit to the UCT from 9 - 10 March 2017. The programmes reviewed were the MLA Professional NQF 9, as well as the new programmes that are to be introduced namely the BLA (Hons) NQF 8 and MLA (1 year) NQF 9. The outcome of the visit was that the programmes are accredited for a further four years without condition. The draft reports

The weighted core competency table for the landscape architectural and landscape management professions was gazetted on the 04 November 2016 for implementation. This table sets out the core competencies that are to be attained at graduation and then also at professional registration.

The implementation of the new registration categories, will lead to additional academic programmes that will need to be accredited. UNISA and TUT have already expressed an interest in accrediting the feeder programmes to these new registration categories.

The CPUT has applied and received provisional accreditation of two of its new programmes. The National Diploma will be implemented as of 2017 and the Advanced Diploma in 2020.

6.2. Policy outo	omes (list institutions, qualifica	tions and status)		
Institution	List of all BE related		Status	
	programmes/Qualifications	Accredited	Not Accredited	Reason for non- accreditation
University of Cape Town	Masters Landscape Architecture Professional	Full accreditation		
University of Pretoria	BSc Landscape Architecture BSc Landscape Architecture Honours	Full accreditation Full accreditation		
	Masters Landscape Architecture Professional	Full accreditation		

				1	
Cape Peninsula		h Landscape	Accredited		
University of		ology (1 year) NQF 7	without condition		
Technology	(phas	ing out)	(full accreditation)		
		andscape Technology (3	Accredited		
		NQF 6	without condition		
	(pnas	ing out)	(full accreditation)		
	Dinler	na in Landacana	Dravisianal		
		na in Landscape ecture (NQF 6)	Provisional Accreditation		
	Alcill	ecture (NQF 0)	Accreditation		
	Advar	nced Diploma in	Provisional		
		cape Construction	Accreditation		
		gement (NQF 7)	7 tool callation		
Tshwane University		Landscape Technology		Х	It is anticipated that
of Technology		Landscape technology		X	this programme will be
(TUT)		: programmes are being			accredited early 2018.
		ctured and as a result			,
	the qu	ıalification may undergo			
		ne change.			
Durban University	NDip	(naming is unclear)		X	Termination of the
of Technology					existing programme
(DUT)					and development of a
					new one. CHE
					approval for the
					proposed new
					programme is awaited.
UNISA	To be	clarified		X	New programme
					structure and course
					content relating to the
					new registration
					categories are in the
					process of being
6.2 Stratogia ia	CU 00 01	nd challenges (programn	no/gualification par	inctitution on	developed.
_			<u> </u>	institution an	d accreditation status)
Accreditation procedu	ure or	As referred to in 6.1 abo	ve.		
Criteria					
Composition of		SACLAP does not have	an Accreditation Con	nmittee: howe	ver it has an Education
Accreditation commit	tee	Committee that deals wi			
and their names					
		An Accreditation Review	Panel is set up for e	ach accreditat	ion visit as and when the
		need arises and in line w	vith the reviewed Acc	reditation Prod	cedure.
Number of non-comp		No non-compliant tertiar			
institutions and remed		SACLAP has been in co	mmunication with the	Institutions ar	nd are awaiting the
action (including time	<b>!</b>	completion of the re-curr	riculating process.		
frames)					
					larly in light of a number
		of new programmes that			eeable future. Delays
		around this have been re	eported from various	institutions.	
C 4 Otmoto = '- '		ad aballar			
6.4. Strategic is			anal ramaina a ahalla	n an an tha in th	ividuale are very busy !
		the accreditation review pa		nge as the indi	ividuals are very busy in
their praction	Jes and	the number of "good old fa	aiminurs is ilmited.		

#### 7. Registration (Quarterly template) - as at 31 March 2017

#### 7.1. Highlights/achievements/important milestones in policy implementation:

### **Registration Committee:**

The Registration Committee continues to meet on a monthly basis. The minutes of these meetings can be made available on request.

## **Professional Registration Assessment 2016:**

As reported in the Second Quarter, SACLAP implemented a new Professional Registration Assessment process since May 2016, which resulted in the exam date and the submissions dates moving later in the year.

The summary of the outcome of all three sections were presented to the SACLAP EXCO in November 2016 and approved at the same meeting. All individuals were informed of their outcome in writing on the 28 November 2016. A summary of the process and outcome follows below:

- Section 1: Professional Practice was one written exam in July 2016:
  - \* From the eleven (11) candidates that wrote the written exam in July 2016, nine (9) passed and (2) two failed.
  - One candidate viewed her marked exam paper and accepted her outcome for this section.
- Section 2: Landscape Design required the submission of a portfolio of only 3 7 projects in line with core competencies and a separate checklist for each:
  - \* From the 9 candidates that submitted project checklists for section two (2) at the end of August 2016, six (6) passed and three (3) failed.
  - \* One candidate has requested a remark after viewing her evaluated submission.
  - \* The second candidate viewed his evaluated submission and accepted his outcome.
  - \* The third candidate has indicated that she would appeal the result and requested a remark of this section.
- Section 3: Environmental Planning required the submission of a written environmental
  assignment which integrated all of these related aspects of the core competency table. The
  same assignment question was presented to the Candidate Landscape Architects and the
  Candidate Landscape Technologists with different qualifying outcomes:
  - \* Of the eleven (11) submissions received at the end of September 2016, all candidates did exceptionally well and passed this section.

As a result of the 2016 Professional Registration Assessment, SACLAP is happy to announce and welcomes six new professionals to the landscape profession.

#### **Registration Policy:**

The Registration Policy and the associated addendums for the registration categories of Landscape Management and Landscape Architectural Professions as well as the Weighted Core Competency Tables for both were gazetted for implementation on the 04 November 2016.

This revised policy makes provision for the following:

- \* Guidelines for the registration of compliant individuals in all categories of registration.
- The roles and responsibilities of candidates and mentors.
- \* Sets out the rules relating to the various processes associated with the registration processes.
- \* The Addendums for each profession set out profession specific details not covered in the overall Registration Policy.
- \* The two Weighted Core Competency Tables provide a clear indication of the variance in competency requirements related to the Landscape Architectural vs. Landscape Management Professions at graduation as well as registration level.
- \* These tables have been workshopped extensively with academia and stakeholders over the

past few years to ensure the accurate reflection of the uniqueness of each profession.

#### Registration related Workshops:

#### Mentor workshops for Landscape Architectural Professionals

SACLAP has over the years, identified a great need to provide training workshops for professionals who act as mentors to candidates in order to improve the throughput of the candidate.

The purpose of the compulsory workshop is to firstly inform the professionals on the amended professional registration process referred to above in this report. Secondly, the workshop aims to familiarise the professionals on the key requirements and deliverables that SACLAP expects from the mentors. A fee, that is to be determined, will be charged for these workshops and CPD points can also be claimed. The respective dates for the workshops planned in 2017 are as follows:

- 23 February 2017 in Cape Town
- 9 June 2017 in Gauteng

#### Workshop for the Landscape Management Professions

SACLAP will embark on a series of workshops for the Landscape Management Profession. The purpose of the workshop is to explain the process, registration requirements and deadlines for submissions. The sessions are provisionally planned as follows:

- 23 February 2017 in Western Cape
- 16 March 2017 in Gauteng
- 6 June 2017 in Kwa Zulu Natal

#### Registration by Recognition of Prior Learning for 2017 – Landscape Architectural Profession:

The Registrar's office has communicated with a few individuals who wish to register via the recognition of prior learning and review process. Provisional dates have been set for interviews in Cape Town and Pretoria in March 2017. The interviews were held and the results are in the process of being finalised.

#### **New Registration Categories**

The SACLAP will continue to engage with numerous other groups to establish if there are possibilities of professional registration.

# 7.2. What is being done to improve registration?

The process of undertaking the professional registration assessment has been amended from three written exams for each section to one written exam for Section 1, a project checklist submission for Section 2 and the submission of an environmental assignment for Section 3. The purpose of the revised assessment methodology is to improve the process and to ensure the "value add" required by the competency process.

Based on the outcome from the process in its pilot year, it has been observed to be a much more practical and learning centred approach for the long term development of the individuals.

# 7.3. Competency standards for registration

A schedule of the core competencies has for the first time since 2011 been amended and gazetted for implementation on 4 November 2016.

#### 7.3.1 Highlights/achievements/important milestones in policy implementation

The Registration Policy and the associated addendums for the landscape architectural professions and the landscape management professions were gazetted for implementation on the 04 November 2016.

# 7.4. Policy Outcomes

Nothing to report at this stage.

Do you have Assessment	Yes.
procedures/processes?	
Who are the assessors?	The assessors are a committee of volunteers of registered
	landscape architectural professionals i.e. peers. The group
	consists of experienced and reputable individuals. The
	committee has members from the Cape Province as well as from
	Gauteng, as this is where the greatest number of landscape

architectural professionals are concentrated. The names of the committee can be made available on request. A separate panel, based on the same criteria is established for the written examination and the review process. The examination process involves the setting up of the necessary examination paper as well as the requirements for the other sections. In the review process, a panel is constituted to undertake interviews and evaluations of RPL individuals as defined in the Registration Policy. A new committee of volunteers will, in due course be established for the landscape management profession. What are the set/agreed standards? The basis for all assessments is the Core Competency Table that has been developed and amended over the years specific to each category of registration. The candidates are well informed of the criteria and requirements in advance.

#### 7.5. Strategic issues and challenges

In terms of the way forward, with the expansion of the registration categories, further policies need to be developed and implemented. This has been a long and time consuming process especially in terms of engagement and ensuring that it is fair, transparent and robust.

The resourcing of SACLAP, in terms of the current staff and office infrastructure, means that there will be a potential lag in registering candidates and following up with individuals. This will remain a challenge especially with the new registration categories that was gazetted in November 2016. It is hoped that if the additional funding requested from DPW is granted, then the capacity of the Registrar's Office can be expanded to specifically address this aspect.

The registration of individuals coming from the recent visa regulations for critical skills is problematic as the timeframes that the visa process requires are a challenge in relation to the registration process. CBE assistance in this regard would be appreciated.

#### Total number of Professionals on database to date

Please note that the statistics for the disabled professionals are not available at this stage and that this will be made available as soon as the information becomes available.

SACLAP has also requested clarification on the following items from the CBE:

- under what classification should Asian (of Chinese descent) individuals be listed, asthey are currently being registered as Indian (in a South African context).
- ii. currently all registered persons are reflected on the database whether they are SA citizens or not, is this correct?

The item above has been raised in previous reports, and to date no formal response and/or clarification has been received.

# TABLE 1: PROFESSIONAL BLACK LANDSCAPE ARCHITECTS

Professional Landsc	ape																							
Architects		199	98	1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Α	ge Groups		15-19	20	-24	25	-29	30	-34	35	-39	40	-44	45-	-49	50-	-54	55	-59	60-	-64	6	5+	ı
	Gender	M	F	М	F	M	F	М	F	М	F	М	F	М	F	М	F	М	F	M	F	М	F	l
Eastern Cape	Black Disable	d																						0
Western Cape	Black Disable																							0
Northern Cape	Black Disable																							0
Free State	Black Disable																							0
Gauteng	Black Disable	d						1																1 0
Kwa-Zulu Natal	Black Disable	d																						0
Limpopo	Black Disable	d																						0
Mpumalanga	Black Disable	d																						0
Other	Black Disable	d																						0
	Totals 1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>*</b> 1		0		0		)		1	(	0		0	(	0	(	)		0		)	(	)	1

TABLE 2: PROFESSIONAL WHITE LANDSCAPE ARCHITECTS

Architects			1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	Age Groups	- 1	15-		20-			-29	30-		35-	39	40-		45-		50-			-59		-64		5+	1
	Gender		M	ΙF	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	l
astern Cape		Vhite		<u> </u>		·				•			- 111	-	1	1	1			·			1	-	-
		Disabled													·								<u> </u>		l
Vestern Cape		Vhite							3	4	4	5	3	5	3	8	4	1	2	4	3	2	7	1	$\overline{}$
		Disabled																							1
lorthern Cape	V	Vhite																							
		Disabled																							1
ree State	V	Vhite																							
		Disabled																							l
Sauteng	V	Vhite						2	3	8	9	8	8	6	12	6	4	4	4	2	5	1	4		
•		Disabled																							l
(wa-Zulu Natal	V	Vhite										1			1	1		1			2				
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Other		Vhite								1		1			2				1						
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		164					2		1	9	3	U	2	2	3	б	1	5	1	3	1	4	1	3	1

# TABLE 3: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTS

None at this stage.

# TABLE 4: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTS

Professional Lan	dscape																								
Architects			1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		_
	Age Groups		15	-19	20-	-24	25	-29	30	-34	35	-39	40	-44	45	-49	50-	-54	55	-59	60-	-64	6	5+	1
	Gender		М	F	М	F	M	F	М	F	М	F	M	F	M	F	М	F	М	F	М	F	М	F	
Eastern Cape		Coloured																							0
		Disabled																							0
Western Cape		Coloured										1													1
		Disabled																							0
Northern Cape		Coloured																							0
		Disabled																							0
Free State		Coloured																							0
		Disabled																							0
Gauteng		Coloured																							0
_		Disabled																							0
Kwa-Zulu Natal		Coloured																							0
		Disabled																							0
Limpopo		Coloured																							0
		Disabled																							0
Mpumalanga		Coloured																							0
		Disabled																							0
Other		Coloured																							0
		Disabled																							0
	Totals	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
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# TABLE 5: PROFESSIONAL BLACK LANDSCAPE MANAGERS

Professional Landscap	e	10	00	1000	,	1000		1000		1070		1072		1000		1000		1050		1052		1040		
Managers		19		1993		1988		1983		1978		1973		1968	40	1963	<i>-</i> 1	1958		1953		1948		1
Age	Groups		15-19		)-24   F		-29		-34 I F		-39	40	-44   F		-49	50-			-59 I F		-64	65		ł
	Gender	N	l F	M	F	М	-	М	F	М	F	М	-	М	F	М	F	М	F	М	F	М	F	
Eastern Cape	Black Disable		_																					0
Vestern Cape	Black	+-		1										1										1
	Disable	1																						0
Northern Cape	Black																							0
	Disable	d l																						0
Free State	Black																							0
	Disable	t																						0
Gauteng	Black																							0
	Disable	t																						0
Kwa-Zulu Natal	Black																							0
	Disable	t																						0
Limpopo	Black									1														1
	Disable	t																						0
Mpumalanga	Black											1												1
	Disable	t																						0
Other	Black																							0
	Disable	t																						0
	<b>T</b> -1-1- 0																							ı
	Totals 3	0	0	0	0	0	0	0	0	[ 1	0	1	0	1	0	[ ·	0	0	0	0	0	0	0	ı
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# TABLE 6: PROFESSIONAL WHITE LANDSCAPE MANAGERS

Professional Lands Managers	cape		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	Ama Crauma			-19	20-			-29	30			-39	40-		45-		50-	E 1		-59		-64		5+	1
•	Age Groups Gender		M	-19   F	M	-24 F	M	-29   F	M	-34   F	M	-39   F	M	44 F	45- M	-49 F	M	-54 F	M	-59 F	M	-64   F	M	F	ł
Faataun Cana		White	IVI	F -	IVI	F	IVI		IVI	<u> </u>	IVI	Г	IVI		IVI	<del>                                     </del>	IVI	Г	IVI	F	IVI	<del></del>	IVI		
Eastern Cape		Disabled									$\vdash$										ł		$\vdash$		
Western Cape		White					<del>                                     </del>				$\vdash$				1	_	1		3		<b>†</b>	-	$\vdash$		
restern cape		Disabled													<u> </u>		<u> </u>		Ŭ		1				
Northern Cape		White																		1	<del>                                     </del>	$\overline{}$			
		Disabled																							
Free State	١	Nhite																							
	Ī	Disabled																							
Gauteng	١	Nhite												1				1	2		2				
		Disabled																							
Kwa-Zulu Natal		Nhite											1			1					1		1		
		Disabled																							
Limpopo		Nhite																		ļ					
		Disabled																			ļ	L			
Mpumalanga		White																				<u> </u>			
		Disabled																		ļ	<u> </u>	<u> </u>			
North West		White																				<u> </u>			
0.11		Disabled									-										-	<del></del>			
Other		White Disabled																			-	<del></del>			ł
	Į.	Jisabled																							┢
	Totals F	15						0	0	0	0	0	1	1	1	1	1	1	5	0	3	0	1	0	
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		15					(	)	(	)	(	)	2	2	2	2	2	2		5		3	,		1
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# TABLE 7: PROFESSIONAL INDIAN LANDSCAPE MANAGERS

None at this stage.

# TABLE 8: PROFESSIONAL COLOURED LANDSCAPE MANAGERS

Professional Landsca	аре																								
Managers		_	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		_
A	ge Groups		15-	-19	20-	-24	25-	-29	30	-34	35	-39	40	-44	45-	-49	50-	54	55	-59	60-	-64	65		
	Gender		М	F	М	F	M	F	М	F	М	F	M	F	М	F	М	F	М	F	М	F	М	F	
Eastern Cape	Colo Disa	oured bled									1														1 0
Western Cape		oured											2												2 0
Northern Cape		oured																							0
Free State		oured																							0
Gauteng		oured																							0
Kwa-Zulu Natal	Colo Disa	oured obled																							0
Limpopo	Colo Disa	oured obled																							0
Mpumalanga	Colo	oured obled																							0
Other	Colo Disa	oured obled																							0
	Totals	3	0	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	
	•	3	(	0	(	)	(	)		0		1	- 2	2	(	)	(	)		0	(	0	(	)	3

TABLE 9: PROFESSIONAL BLACK LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Professional Landso Architectural Techno	cape	100	0	1002	1000	1	1002	1978	1072	1069	1062	1059	1052	1049	
		1998		1993	1988		1983		1973	1968	1963	1958	1953	1948	
P	Age Groups		5-19 T F	20-24 M F	25-29		30-34 M   F	35-39 M F	40-44 M F	45-49 M F	50-54 M F	55-59	60-64 M F	65+ M F	
	Gender	М	<del>                                     </del>	M F	М		M F	M F	M F	M F	M F	M F	M F	M F	
Eastern Cape	Black Disabled	+				+					+ + -		+		0
Western Cape	Black														0
	Disabled														0
Northern Cape	Black														0
	Disabled														0
Free State	Black														0
	Disabled														0
Gauteng	Black							3							3
	Disabled														0
Kwa-Zulu Natal	Black												$\bot$		0
	Disabled														0
Limpopo	Black														0
	Disabled														0
Mpumalanga	Black														0
	Disabled														0
Other	Black														0
	Disabled														0
												<u>_</u>			
	Totals 3	0	0	0 0	0	0	0 0	3 0	0 0	0 0	0 0	0 0	0 0	0 0	
	F 2		_			_							<del></del> _		
	3	<u> </u>	0	0	0	-	0	3	0	0	0	0	0	0	3

TABLE 10: PROFESSIONAL WHITE LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Professional Landscap Architectural Technology		100	0	1000		1000		1000		1070		1072		1000		1062		1050		1052		1040		
	•	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		1
Age	Groups		5-19		-24		-29		-34		-39		-44		-49	50-			-59		-64		5+	l
	Gender	M	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	<u> </u>	М	F	
Eastern Cape	White																			ــــــ				0
	Disabled																			Ь—				0
Nestern Cape	White						1																	1
	Disabled																							0
Northern Cape	White																							0
	Disable																							0
Free State	White																							0
	Disable																							0
Gauteng	White					1	1		3		2	1	2											10
_	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																			1				0
Limpopo	White	1			İ														1					0
• • •	Disable																							0
Mpumalanga	White																				$\vdash$			0
	Disable	1																			<del>                                     </del>			Ō
Other	White																				$\vdash$			0
	Disabled	1																						Ö
			-				1				1		1						1	t	-			
	Totals 7 11	0	0	0	0	1	2	0	3		2	1	2	0	0	0	0	0	0	0	0	0	0	ı
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	<b>F</b> 11		0		0		3	1 :	3	:	2	:	3	(	0	(	)		0		0	(	)	11
			-		-		-		-	<u> </u>			-	<u> </u>	-	<u> </u>	-		-	<u> </u>	-	<u> </u>	-	
																								4

TABLE 11: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Professional Landscape																									
Architectural Technologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
Age Gr			-19	20-			-29		-34		-39		-44	45-		50-			-59		-64		5+		
	ender	М	F	М	F	М	F	М	F	М	F	M	F	М	F	М	F	М	F	М	F	М	F		
Eastern Cape	Indian																			<b>↓</b>	<u> </u>	L		_	0
	Disabled																					Щ			0
Western Cape	Indian										1									Ь		<u> </u>		_	1
	Disabled																					Ь			0
Northern Cape	Indian																								0
	Disabled																			Ь		Ь			0
Free State	Indian																							_	0
	Disabled																					<u> </u>			0
Gauteng	Indian																							Ī	0
	Disabled																								0
Kwa-Zulu Natal	Indian																							Ī	0
	Disabled																								0
Limpopo	Indian																							Ī	0
	Disabled																								0
Mpumalanga	Indian																							Ī	0
	Disabled																								0
Other	Indian																								0
	Disabled																								0
_																									
Т	otals 1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
	_																								
	<b>F</b> 1		0	(	)	(	)	(	)		1	(	)	(	)	(	)	(	0	(	0	(	)		1
																						<u> </u>			

TABLE 12: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTURAL TECHNOLOGISTS None at this stage.

# **TABLE 13: PROFESSIONAL BLACK LANDSCAPE ARCHITECTURAL TECHNICIANS** None at this stage.

TABLE 14: PROFESSIONAL WHITE LANDSCAPE ARCHITECTURAL TECHNICIANS

	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		_	
s	15	-19	20-	-24	25-	-29	30	-34	35	-39	40-	-44	45-	-49	50-	54	55	-59	60 <sup>,</sup>	-64	6	5+		
r	M	F	М	F	М	F	M	F	М	F	М	F	M	F	М	F	М	F	М	F	М	F		
White																							Ī	0
Disabled																								0
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Disabled																								0
White																							Ī	0
Disabled																								0
White																								0
Disabled																								0
White								1																1
Disabled																								0
White																								0
Disabled																								0
White																								0
Disabled																								0
White																							(	0
Disabled																								0
White																								0
Disabled																								0
<b>s</b> 3	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0		
3	(	0	C	)	(	)		1	(	)		1	(	)	C	)		0		1	(	0	:	3
																					<u> </u>			
	Disabled White Sabled White Disabled White Disabled	s 15  If M White Disabled	white Disabled	s	S	15-19   20-24   25-24   25-25   25-2	15-19   20-24   25-29	15-19   20-24   25-29   30	S	S	S	15-19   20-24   25-29   30-34   35-39   40	S	S	S	15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-47	15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54	15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54   55	15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54   55-59   15-19   M   F	15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54   55-59   60	Septent   15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54   55-59   60-64	Septent   15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54   55-59   60-64   60	S	15-19   20-24   25-29   30-34   35-39   40-44   45-49   50-54   55-59   60-64   65+40

**TABLE 15: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTURAL TECHNICIANS** None at this stage.

**TABLE 16: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTURAL TECHNICIANS** None at this stage.

**TABLE 17: PROFESSIONAL BLACK LANDSCAPE ARCHITECTURAL ASSISTANTS** None at this stage.

TABLE 18: PROFESSIONAL WHITE LANDCSAPE ARCHITECTURAL ASSISTANTS

Professional Landsca Architectural Assistar			1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	e Groups	Г		-19		-24		-29		-34		-39		-44	45.	49	50-			-59		-64		5+	I
Ag	Gender	$\dashv$	M	F	M	F	M	F	M	F	M	F	М	F	M	F	M	F	M	F	M	F	М	F	I
Eastern Cape	White																								0
	Disabl	ed																							0
Western Cape	White								1																1
	Disabl	ed																							0
Northern Cape	White																								0
	Disabl	ed																							0
Free State	White	П																							0
	Disabl	ed																							0
Gauteng	White	П																							0
	Disabl	ed																							0
Kwa-Zulu Natal	White																								0
	Disabl	ed																							0
Limpopo	White																								0
	Disabl	ed																							0
Mpumalanga	White																								0
	Disabl	ed																							0
Other	White																								0
	Disabl	ed																							0
	Totals 1		0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	l
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	<b>"</b> 1	L	(	)		0	(	)		1	(	)	(	)	(	)	(	)		0	<u> </u>	0		)	1
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**TABLE 19: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTURAL ASSISTANTS** None at this stage.

TABLE 20: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTURAL ASSISTANTS None at this stage.

# 4.5 Total number of Candidates on database to date

TABLE 21: CANDIDATE BLACK LANDSCAPE ARCHITECTS

Candidate Landsca	pe																							
Architects		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		_
Ag	ge Groups	15	-19	20-	-24	25	-29	30	-34	35	-39	40	-44	45	-49	50	-54	55	-59	60	-64	6	5+	ĺ
	Gender	М	F	М	F	M	F	M	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	<u> </u>
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black																							0
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black					1																		1
	Disabled																							<u> </u>
Kwa-Zulu Natal	Black																							
	Disabled																							
Limpopo	Black																							
	Disabled																							
Mpumalanga	Black																							
	Disabled																							<u> </u>
Other	Black								1															1
	Disabled																							
				L .																				
	Totals 2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	l
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TABLE 22: CANDIDATE WHITE LANDSCAPE ARCHITECTS

Candidate Landscap Architects	Je	1000		1002		1000		1002		1978		1973		1060		1063		1050		1052		1040		
	. 0	1998		1993	0.4	1988	00	1983						1968		1963		1958		1953		1948		
Age	e Groups		-19		-24 F		-29 F		-34 I F		-39		-44		-49 I F		-54 I F		5-59 T =		)-64 		5+ 	l
	Gender	М	F	М	Г	М	F	M	F	М	F	М	-	М	-	М	<u> </u>	М	<del>                                     </del>	М	<u>                                   </u>	М	-	
Eastern Cape	White																			Ь—		<u> </u>		l
	Disabled																			ـــــ				
Western Cape	White			2	1	4	4			2			1							ــــــ				14
	Disabled																							
Northern Cape	White																							
	Disabled																							
Free State	White																							
	Disabled																							
Gauteng	White			6	8	3	3	1					1											22
	Disabled																							1
Kwa-Zulu Natal	White				1	1									1									3
	Disabled																							1
Limpopo	White																							
	Disabled																			-				i
Mpumalanga	White							-		-				<del>                                     </del>				-	<del>                                     </del>	-		-		
	Disabled									-				t -					<u> </u>	<del>                                     </del>				i
Other	White							_	1	-		_		<del>                                     </del>				_	_	_		-		1
Other	Disabled							<del>                                     </del>	<u> </u>	-	_			<del>                                     </del>				$\vdash$		-	<del>                                     </del>	$\vdash$		i '
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	Totals 40	0	0	8	10	8	7	1	1	2	0	0	2	0	1	0	0	0	0	0	0	0	0	ł
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	<b>4</b> 0		0	1	8	1	5		2		2		2		1		0		0	$\vdash$	0	<del>                                     </del>	0	40
	40			<del>- '</del>		<del>-</del>		<del>                                     </del>		$\vdash$		<del>-                                    </del>		<del>                                     </del>		<del>- '</del>		-		_		<del>- '</del>		1 ~~

TABLE 23: CANDIDATE INDIAN LANDSCAPE ARCHITECTS

Candidate Landscape																									
Architects		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
	Groups	15	-19	20	-24	25	-29		-34		-39		-44		-49	50-	-54		-59	60	)-64	6	5+	]	
(	Gender	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	<u></u>	
Eastern Cape	Indian																								0
	Disabled																								0
Western Cape	Indian																								0
	Disabled																								0
Northern Cape	Indian																								0
	Disabled																								0
Free State	Indian																							-	0
	Disabled																								0
Gauteng	Indian										1														1
	Disabled																								0
Kwa-Zulu Natal	Indian																								0
	Disabled																								0
Limpopo	Indian																								0
	Disabled																								0
Mpumalanga	Indian																								0
	Disabled																								0
Other	Indian																								0
	Disabled																								0
	Totals 1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	]	
	_																							]	
	<b>F</b> 1		0	(	0		0		0		1		0	(	0	(	)		0		0		0	1	1
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TABLE 24: CANDIDATE COLOURED LANDSCAPE ARCHITECTS

Candidate Landscape Architects		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age	Groups		-19		-24		-29		-34		-39		-44		-49	50-	-54		-59		)-64	6		l
_	Gender	М	F	M	F	М	F	M	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	l
Eastern Cape	Coloured																							0
	Disabled																							0
Western Cape	Coloured						2						1											3
	Disabled																							0
Northern Cape	Coloured																							0
	Disabled																							0
Free State	Coloured																							0
	Disabled																							0
Gauteng	Coloured																							0
	Disabled																							0
Kwa-Zulu Natal	Coloured																							0
	Disabled																							0
Limpopo	Coloured																							0
	Disabled																							0
Mpumalanga	Coloured																							0
	Disabled																							0
Other	Coloured																							0
	Disabled																							0
	Totals 3	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	ĺ
																								i
	<b>7</b> 3		0	(	0	- 2	2		0		0		1	(	0	(	)		0		0		)	3
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# TABLE 25: CANDIDATE BLACK SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS None at this stage.

TABLE 26: CANDIDATE WHITE SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Senior Land Architectural Technology		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
· ·	Groups		-19	20-			-29		-34		-39		-44	45-	<b>1</b> 0	50-	54		-59		-64		5+	ı
	Gender Sender	M	F	M	F	M	-23   F	M	F	M	F	M	F	M	F	M	F	M	F	М	F	М	T F	l
Eastern Cape	White																							
	Disabled																							1
Western Cape	White																							0
	Disabled																							l .
Northern Cape	White																							
·	Disabled																							1
Free State	White																							
	Disabled																							1
Gauteng	White					1																		1
	Disabled																							
Kwa-Zulu Natal	White																							0
	Disabled																							
Limpopo	White																							
	Disabled																							
Mpumalanga	White																							
	Disabled																							1 !
Other	White																							0
	Disabled																							
	Totals 1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	F 1			ļ.,			1	<u> </u>			^	<u> </u>	^					<u> </u>	^	<u> </u>	^	<u> </u>	0	<b>.</b> .
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# TABLE 27: CANDIDATE INDIAN SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS None at this stage.

TABLE 28: CANDIDATE COLOURED SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS None at this stage.

# TABLE 29: CANDIDATE BLACK LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Landscape Architectural Technolo	aists	1000		1002		1000		1002		1070		1072		1060		1062		1050		1052		1040		
	-	1998	5-19	1993	-24	1988	-29	1983	-34	1978	-39	1973	-44	1968	-49	1963	-54	1958	-59	1953	)-64	1948	5+	1
	Groups Gender	M	)-19 T F	M	-24 T F	M	-29 T F	M	1-34 T F	M	-39   F	M	-44 T F	M 45	-49 F	M	-54   F	M	-59 T F	M	7-64 T F	М	0+   F	ı
Eastern Cape	Black		<del>                                     </del>		<del></del>		<del></del>		<u> </u>	<del></del>	<del></del>		<del></del>		<u> </u>	<del>'''</del>	<del></del>		<del></del>	<del></del>	┯	<del></del>	<del></del>	0
_actorn cape	Disabled																			$\vdash$	$\vdash$			ŏ
Western Cape	Black					1		-		-								-		-	$\vdash$	-		1
	Disabled					<del>-</del>														$\vdash$	$\vdash$			ò
Northern Cape	Black									$\vdash$										$\vdash$	$\vdash$	-		0
	Disabled							-										-		$\vdash$	$\vdash$			ō
Free State	Black								1	$\vdash$						$\overline{}$		-		$\vdash$	$\vdash$	-		1
	Disabled																			$\vdash$	$\vdash$			0
Gauteng	Black				2			3			1									$\vdash$	$\vdash$	$\vdash$		6
•	Disabled																	-		$\vdash$	$\vdash$			0
Kwa-Zulu Natal	Black																			$\vdash$	$\vdash$	$\vdash$		0
	Disabled																				$\vdash$			0
Limpopo	Black		i i											1		i i					$\Box$			0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
																					$\Box$			
North West	Black						1													$\overline{}$	$\Box$			1
	Disabled																				$\vdash$			0
Other	Black						1														$\Box$			1
	Disabled																							0
,																								
	Totals 10	0	0	0	2	1	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	_																							L
	<b>1</b> 0		0		2		3		4		1		0	(	)		0		0	<u> </u>	0		0	10

TABLE 30: CANDIDATE WHITE LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Landscap Architectural Techno		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	e Groups		5-19		-24		-29		)-34		5-39		)-44		-49	50	EΛ		5-59		)-64		5+	1
Age	Gender	М	T F	M	1-24 T F	M	-29   F	M	7-34 T F	M	T F	M	/-44 T F	M M	T F	M	-54 F	M	T F	М	7-04 T F	М	I F	1
Eastern Cape	White		<del>                                     </del>		<del>                                     </del>	<del></del>	<u> </u>		<del>                                     </del>	<del></del>	<del>                                     </del>	<del> </del>	<del>                                     </del>	<del></del>	<del>                                     </del>	<del></del>	<del>'</del>	<del>  '''</del>	<del>                                     </del>	<del>  ```</del>	<del>                                     </del>	<del></del>	<del></del>	0
_actorn capo	Disabled			<b>†</b>							<b>†</b>	1				<del>                                     </del>				-				ŏ
Western Cape	White						1												1	-				2
•	Disabled													1						-				0
Northern Cape	White																			$\overline{}$				0
	Disabled																							0
Free State	White					1														$\Box$				1
	Disabled													1						<b>†</b>				0
Gauteng	White			1	1	1	2	2	1			1												9
_	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																							0
Limpopo	White																			$\Box$				0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White			1					1					1										3
	Disabled																							0
	Totals 15	0	0	2	1	2	3	2	2	0	0	1	0	1	0	0	0	0	1	0	0	0	0	1
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																								1

TABLE 31: CANDIDATE INDIAN LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Landscape																								
Architectural Technol	-	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	Groups		-19		-24		-29		-34		-39		-44		-49	50-			-59		-64		5+	
	Gender	М	F	М	F	М	F	М	F	M	F	М	F	М	F	М	F	М	F	М	F	М	F	
Eastern Cape	Indian																							0
	Disabled																							0
Western Cape	Indian																							0
	Disabled																							0
Northern Cape	Indian																							0
	Disabled																							0
Free State	Indian																							0
	Disabled																							0
Gauteng	Indian																							0
	Disabled																							0
Kwa-Zulu Natal	Indian													1										1
	Disabled																							0
Limpopo	Indian																							0
	Disabled																							0
Mpumalanga	Indian																							0
	Disabled																							0
Other	Indian																					$\overline{}$		0
	Disabled																							0
	Totals 1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
	<b>r</b> 1		0	(	0		0		)		0		0	,	1	(	)		0		0		0	1

**TABLE 32: CANDIDATE COLOURED LANDSCAPE ARCHITECTURAL TECHNOLOGISTS** None at this stage.

TABLE 33: CANDIDATE BLACK LANDSCAPE ARCHITECTURAL TECHNICIANS

Candidate Landscap Architectural Techni		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	e Groups		-19		-24		-29		-34		-39		-44	45-	49	50-			-59		-64		5+	1
	Gender	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	1
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black							1																1
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black																							0
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
Other	Black																							0
	Disabled																							0
	Totals 1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
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	<b>"</b> 1		0		0		0		1		0		0	C	)	(	)		0		0		0	1
																								1

TABLE 34: CANDIDATE WHITE LANDSCAPE ARCHITECTURAL TECHNICIANS

Candidate Landscape Architectural Technic		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
	Groups		5-19		-24		-29		-34		-39		-44		-49		-54		-59		-64		5+	1
	Gender	М	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	М	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White																							0
	Disabled																							0
Northern Cape	White															i								0
-	Disabled																			$\Box$				0
Free State	White																			$\overline{}$				0
	Disabled																							0
Gauteng	White																							0
	Disabled																			$\overline{}$				0
Kwa-Zulu Natal	White													1						$\overline{}$				1
	Disabled																							0
Limpopo	White																			$\overline{}$				0
	Disabled																			$\overline{}$				0
Mpumalanga	White																			$\overline{}$				0
	Disabled			1		1																		0
Other	White																			$\overline{}$				0
	Disabled																			$\overline{}$				0
																				$\overline{}$				
	Totals 1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	<b>F</b> 1					Ь—				Ь—		L				<u> </u>		<u> </u>		—		<u> </u>		١.
	<b>r</b> 1		0		0		0		0		0		0		1		0		0	——′	0		0	1
																								ı

# **TABLE 35: CANDIDATE INDIAN LANDSCAPE ARCHITECTURAL TECHNICIANS** None at this stage.

**TABLE 36: CANDIDATE COLOURED LANDSCAPE ARCHITECTURAL TECHNICIANS** None at this stage.

**TABLE 37: CANDIDATE BLACK LANDSCAPE ARCHITECTURAL ASSISTANTS** None at this stage.

**TABLE 38: CANDIDATE WHITE LANDSCAPE ARCHITECTURAL ASSISTANTS** None at this stage.

# **TABLE 39: CANDIDATE INDIAN LANDSCAPE ARCHITECTURAL ASSISTANTS** None at this stage.

**TABLE 40: CANDIDATE COLOURED LANDSCAPE ARCHITECTURAL ASSISTANTS** None at this stage.

# 7.6. Comparative Registration Numbers per Calendar Year as at 31 March 2017.

31 March of each year	31 Mar 2008	31 Mar 2009	31 Mar 2010	31 Mar 2011	31 Mar 2012	31 Mar 2013	31 Mar 2014	31 Mar 2015	31 Mar 2016	30 Mar 2017
Professional Landscape Architects	104	114	122	126	133	145	152	156	160	166
Candidate Landscape Architects	23	18	34	34	34	32	38	40	44	46
Professional Landscape Managers										21
Professional Landscape Architectural Technologists	2	2	4	5	9	8	11	11	15	15
Candidate Landscape Architectural Technologists	4	8	8	17	16	24	24	26	26	27
Professional Landscape Architectural Technicians	0	0	0	0	0	1	3	3	3	3
Candidate Landscape Architectural Technicians	0	8	3	5	6	1	1	1	1	2
Professional Landscape Architectural Assistants	0	0	0	0	0	0	1	1	1	1
Candidate Landscape Architectural Assistants	0	0	0	0	0	0	0	0		0
Total No. of Professionals	106	116	126	131	142	154	167	171	179	206
Total No. of Candidates	27	34	45	56	56	57	63	67	71	76

7.7. Cancellations and De-registration	Total
Deceased	9 – in total over all the years
Non-Practising	
Retired	7 – in total over all the years
Suspensions	1 – in total due to issues relating to CPD submissions
Resigned	12 – in total over all the years
Removed(due to default)	88 – in total (de-registered professionals and withdrawn candidates over all the years)
7.8. Applications (Quarterly statistics)	Total
Total number of Applications received (from 1 Oct 2016 – 31 March 2017)	9
Number of Applications rejected	0
Number of Applications accepted	15
7.9. Examinations (statistics)	
Number of persons eligible for professional registration assessment process for 2016	16 eligible for 2016.
Number passed	<ul> <li>Section 1: From the eleven candidates that wrote the written exam in July 2016, nine passed.</li> </ul>
	<ul> <li>Section 2: Nine candidates submitted and six passed.</li> </ul>
	Section 3: Eleven submitted and all passed.
Number failed	Section 1: two failed.
	Section 2: one failed.
7.10. Recognition of Prior Learning (statistics) -	Total (cumulative)
overall	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Number of professionals registered through RPL	The outcome of the process that started in March 2016 has resulted in the registration of one professional landscape architect, one professional landscape technologist, four candidate landscape architects and one candidate landscape technician.
	SACLAP has five potential applicants for the last quarter of the financial year i.e. assessment will take place early 2017. Provisional dates have been set up.
Percentage of registered professionals through RPL	5% of all on the database
Number of people who applied for registration through RPL	8 in the course of the 2016/2017 financial year
Number of RPL applications that had been rejected	0

# 8. Disciplinary and Appeals (quarterly)

# **8.1. Highlights/achievements/important milestones in policy implementation** Nothing to report at this stage.

8.2. Disciplinary and Appeals Action (Tribunals)

	COMPLAIN									
Number of Complaints received and their nature	Completed	What is the average time from date of date of finalisation?	In-progress							
0	0	N/A	N/A							
Number of complaints withdrawn	0									
Complaints finalised within stipulated time period	0									
-	APPEALS									
Number of appeals received and their nature	SACLAP has received two appeals emanating from the 2016 Professional Registration Assessment Process.		be finalised no later than the e next financial year.							
	With regards to the Registration by Review/RPL process in 2016, two grievances arose.	Council in Augus	were presented to the st 2016, and the Council nmendation from the review							
Appeals finalised within stipulated time period	N/A									
Number of appeals withdrawn	N/A									
Disciplinary and Appeals procedure	N/A									
Composition of the committee	No specific committee has been put in place for the disciplinary and appeals in terms of misconduct as no such processes are required at this stage.  The Registration Committee is overseeing the registration appeals and appoints an individual or an independent review panel on an ad hoc basis.									

# 8.3. Strategic issues and challenges

The appointment and composition of the Investigation Committee in terms of misconduct has to date not been undertaken. This will be done as and when a need arises.

# 9. Recognition of Voluntary Associations (VA) (annually on the fourth quarter) - as at 31 March 2017

# **9.1. Highlights/achievements/important milestones in policy implementation**The final policy was gazetted for implementation as of 6 May 2016.

#### 9.2. Policy outcomes

3.2. I oney outcomes	
Number of Voluntary Associations recognised	1
Number of Voluntary Associations not recognised	Potentially 2

#### 9.3. Strategic issues and challenges

The aspect of transformation is problematic. The current VA does not consider this at the moment and the potential new VAs are having a challenge quantifying the demographic and racial spread of the professions they represent.

SACLAP will continue to engage with the potential VAs to ensure that the challenges are addressed.

# 10. Continuing Professional Development (CPD) financial year i.e. up to the 31 March 2017

# 10.1. Highlights/achievements/important milestones in policy implementation

The amended policy was gazetted for implementation as of 6 May 2016.

The review of the five year cycle which ended on 31 March 2016 was undertaken and completed by the end of June 2016. Subsequently the late submissions have been received and reviewed.

#### 10.2. Policy outcomes

10.2. I olicy outcomes				
Percentage of registered professionals that comply with CPD requirements (in terms of the original submissions and cut off dates)?  SACLAP interprets comply to mean that	Professional Landscape Architect (Quarterly report)	Professional Landscape Technologist	Professional Landscape Technician	Professional Landscape Assistant
the CPD was received and completed to a level of accuracy where it could be reviewed.	100%	100%	100%	100%
How does Professional Council deal with professional who do not comply?	delay in terms In addition, sor year to accum	of the submission of the submi	n date. s were given an e	s given if there was a extension of an extra pardise their ability of s per policy.
Is the CPD policy mandatory or Voluntary?	Mandatory, as registration rer		year cycle linked	d to professional
What is CPD being used for?	It is used to gra	ant registration re	enewal.	
Monitoring and Implementation challenges	new CPD police This was a requalign with. SAC	cy which calls for puirement in the C CLAP will have to	annual submissi CBE framework t	fully operationalise the ons of CPD points. hat SACLAP had to as to deal with this as 017.

### 10.3. Strategic issues and challenges

The VA has been delegated the function of CPD and is not in all instances applying the CPD points consistently to activities as per the policy. It is hoped that through the amendments to the existing policy and the registration of VA's, the matter will be addressed.

### 11. Professional guideline fees (annually on the fourth quarter) i.e. up to the 31 March 2017

# 11.1. Highlights/achievements/important milestones in policy implementation

The CBE informed the Registrar's at the February 2017 meeting of the Registrar's Forum that it will no longer pursue the on behalf of the BEPCs. SACLAP will have to consider this change and will advise in due course..

# 11.2. Strategic issues and challenges

Nothing further.

#### 11.3. What is the basis of calculation of fees? Nothing further.

# 11.4. What is the rate of escalation of proposed fees? Nothing further.

#### 11.5. What are the escalation factors?

The Council has not gazetted guideline professional fees since April 2013.

# 11.6. What is the cost range for the year?

Unknown.

#### 11.7. Strategic issues and challenges

The fact that the CBE together with all others involved in resolving this matter, is not taking this forward is problematic. No directives have been issued to Public Entities regarding this matter and it is beginning to cause confusion within the ambit of tendering for public work.

#### 12. Recognition of new categories

# 12.1. Highlights/achievements/important milestones in policy implementation

The following was gazetted for implementation on the 04 November 2016:

- The Registration Policy.
- The Addendum for the Landscape Architectural Professions.
- The Addendum for the Landscape Management Professions.
- The Weighted Core Competency Table for the Landscape Architectural Professions.
- The Weighted Core Competency Table for the Landscape Management Professions.

12.2. Policy outcomes		
Are there new categories that need	Yes	
recognition?		
Name and type of categories		
,, °	LANDSCAPE MANAGEMENT	LANDSCAPE ARCHITECTURE
	Prof. Landscape Manager	Prof. Landscape Architect
	Prof. Landscape Senior	Prof. Landscape Architectural
	Technologist	Senior Technologist
	Prof. Landscape Technologist	Prof. Landscape Architectural Technologist
	Prof. Landscape Technician	Prof. Landscape Architectural Technician

#### 12.3. Strategic issues and challenges

SACLAP will be implementing extensive training session with the assessors of the new disciplines. This is a resourcing conundrum for the Council that is already under resourced. Creative ways of overcoming this aspect will need to be explored.

### 13. Identification of Work in line with the Competition Act

#### 13.1. Highlights/achievements/important milestones in policy implementation

### 13.2. Policy outcomes

None.

# 13.3. Strategic issues and challenges

As per 11.7, SACLAP is very concerned that there has been no further progress since the outcome was received in January 2016.

# 14. Standard Generating Body

# 14.1. Highlights/achievements/important milestones in policy implementation

SACLAP is aware that the SGB's for all the levels have not been completed. This is to be followed up with the CBE.

### 14.2. Policy outcomes

#### 14.3. Strategic issues and challenges

#### 14.4. The status of outcomes

Qualifications Title	NQF Level	Credits	NQF Status	SGB status
Will complete this in more detail when the information becomes available.			E.g, whole qualification registered or not submitted yet	

#### 15. Conclusion

SACLAP would like to thank the DPW for the continued assistance to the Council as well as for the second contribution in line with the three year funds that were committed to SACLAP.

The challenge facing SACLAP currently remains its financial sustainability. An updated budget in line with the Strategic and Sustainability Plan, which aims to increase the base of registered persons and therefore requires the expansion of the Registrar's Office, was submitted to the DPW on the 3 November 2016. If the funds requested, are not received in the next financial year, SACLAP will not be in a position to fulfil what is set out in the Strategic and Sustainability Plan.

SACLAP will continue to grow at the pace that its resources allow for.