



**SOUTH AFRICAN COUNCIL
FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION**

[www:saclap.org.za](http://www.saclap.org.za)

registrar@saclap.org.za

QUARTERLY REPORT

No. 3 from October to December 2016

**FOR THE
SOUTH AFRICAN COUNCIL FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION
(SACLAP)**

13 January 2017

Prepared by:

Mrs Bernadette Vollmer - Registrar

TABLE OF CONTENTS

1.	Introduction.....	3
2.	Operations.....	3
3.	Governance.....	3
4.	Safety, Health and Environment (SHE) (annually on the fourth quarter) i.e. as at the 31 March 2017.....	4
4.1.	Highlights/achievements/important milestones in policy implementation	4
4.2.	Policy outcomes	4
4.3.	Strategic issues and challenges.....	4
5.	International recognition of professions (annually on the fourth quarter) i.e. as at the 31 March 2017.....	4
5.1.	Highlights/achievements/important milestones in policy implementation	4
5.2.	Policy outcomes	4
5.3.	Strategic issues and challenges.....	5
6.	Accreditation (annually on the fourth quarter) – as at as at 31 March 2017	5
6.1.	Highlights/achievements/important milestones in policy implementation	5
6.2.	Policy outcomes (list institutions, qualifications and status)	5
6.3.	Strategic issues and challenges (programme/qualification per institution and accreditation status).....	6
6.4.	Strategic issues and challenges.....	6
7.	Registration (Quarterly template) – as at 30 September 2016	7
7.1.	Highlights/achievements/important milestones in policy implementation:	7
7.2.	What is being done to improve registration?.....	8
7.3.	Competency standards for registration	8
7.4.	Policy Outcomes	8
7.5.	Strategic issues and challenges.....	9
7.6.	Comparative Registration Numbers per Calendar Year as at 30 September 2016.....	29
7.7.	Cancellations and De-registration	30
7.8.	Applications (Quarterly statistics).....	30
7.9.	Examinations (statistics)	30
7.10.	Recognition of Prior Learning (statistics) - overall	30
8.	Disciplinary and Appeals (quarterly).....	31
8.1.	Highlights/achievements/important milestones in policy implementation	31
8.2.	Disciplinary and Appeals Action (Tribunals)	31
8.3.	Strategic issues and challenges.....	31
9.	Recognition of Voluntary Associations (VA) (annually on the fourth quarter) – as at 31 March 2017	32
9.1.	Highlights/achievements/important milestones in policy implementation	32
9.2.	Policy outcomes	32
9.3.	Strategic issues and challenges.....	32
10.	Continuing Professional Development (CPD) financial year i.e. up to the 31 March 2017 ...	32
10.1.	Highlights/achievements/important milestones in policy implementation	32
10.2.	Policy outcomes	32
10.3.	Strategic issues and challenges.....	32
11.	Professional guideline fees (annually on the fourth quarter) i.e. up to the 31 March 2017 ..	33
11.1.	Highlights/achievements/important milestones in policy implementation	33
11.2.	Strategic issues and challenges.....	33
11.3.	What is the basis of calculation of fees? Nothing further.....	33
11.4.	What is the rate of escalation of proposed fees? Nothing further.....	33
11.5.	What are the escalation factors?.....	33
11.6.	What is the cost range for the year?	33
11.7.	Strategic issues and challenges.....	33

12.	Recognition of new categories	33
12.1.	Highlights/achievements/important milestones in policy implementation	33
12.2.	Policy outcomes	33
12.3.	Strategic issues and challenges.....	33
13.	Identification of Work in line with the Competition Act.....	34
13.1.	Highlights/achievements/important milestones in policy implementation	34
13.2.	Policy outcomes	34
13.3.	Strategic issues and challenges.....	34
14.	Standard Generating Body	34
14.1.	Highlights/achievements/important milestones in policy implementation	34
14.2.	Policy outcomes	34
14.3.	Strategic issues and challenges.....	34
14.4.	The status of outcomes	34
15.	Conclusion	34

1. Introduction

This quarterly report is the third report for the period under review from 1 October 2016 –15 December 2016 for the 2016 / 2017 financial year. It provides a summary of the activities for the third quarter based on the mandates of the Council.

The report has been completed with the information from the specified time frame, as well as the activities that have taken place during the same period.

2. Operations

The following is noted:

- As per the Council ratification in February 2016, the services of the Secretariat, Van der Walt (VDW) to SACLAP still continues. The services relate specifically to accounting and bookkeeping, updating of content on the SACLAP website from time to time, dissemination of information via electronic mailers and the use of the VDW database online platform for the hosting of all register information.
- The Registrar is still in a part-time position and is facing significant strain in terms of meeting all the administrative requirements based on the limited time available. She has tendered her resignation on 6 June 2016 and proposed a termination date of 31 August 2016. Subsequently, at the August 2016 Council meeting, the Registrar agreed to continue with her duties and exit in the course of 2017 once a new Registrar is appointed and operations have been handed over appropriately and are running smoothly. This approach is to ensure a proper handover to the new incumbent.
- As per the above, the assistant to the Registrar has been secured since the signing of the concurrence on the funding from the DPW. She will continue to work six (6) hours a day at this stage, but due to the increasing administration, this may change in 2017.
- There has been no change in the SACLAP Council since the last quarterly report and the associated portfolios remain as follows:

Professionals

Barend Smit	President, Professional Practice Committee member
Thabo Munyai	Vice President, Finance Committee member
Neal Dunstan	Finance Committee Chair
Amanda Du Plooy	Registration Committee Chair
Ilham Gabier	Registration Committee member
Frans van Wyk	Education Committee Chair

Public Representatives

Eugene Hlongwane	Finance Committee member
Gregory Mofokeng	Education Committee member

State Representatives

Gerrit Strydom	Professional Practice Committee Chair
One vacant position that can no longer be filled remains in terms of the State Representative.	

- SACLAP is under tremendous pressure to implement mechanisms to improve its financial status due to a significant shortfall to cover the necessary operational costs. For a number of complex reasons (as highlighted below), this is proving to be more challenging than anticipated.
- On the 24 August 2016, SACLAP met with officials of the DPW and it was agreed that a new funding request, to bring about the much needed growth of SACLAP is to be submitted by the end of October 2016 in an effort to secure additional funding for the 2017 – 2018 year.
- This request was submitted on 3 November 2016. A follow up meeting to discuss the matter was held on the 8th of December 2016 with the relevant DPW officials and an outcome is awaited.

3. Governance

SACLAP has been completing, on a quarterly basis, the reporting that is required by the CBE for its reporting to the Minister of Public Works.

The sections that follow provide an overview of how SACLAP is addressing its mandates as stipulated in the Act (The Landscape Architectural Professions Act, Act 45 of 2000). The format of this report is in line with the CBE and the Department of Public Works reporting requirements. It should be noted that, even though the mandates require specific reporting in a specific quarter, SACLAP provides an update of each in every quarter.

The DPW had requested SACLAP to provide a Strategic Plan for the 2015-2020 financial year on committing the funds it provided to the Council. The final Strategic Plan and the budget for the long term financial sustainability of SACLAP were submitted to the DPW on the 03 November 2016 as stated above.

SACLAP will also, in line with the revised Strategic Plan, prepare an Annual Performance Plan for the 2016-2017 year. The Annual Performance Plan for the 2017 – 2018 will be drafted simultaneously so that SACLAP begins to align with the MTSF Framework.

SACLAP continues to monitor itself against the PFMA checklist as well as the Governance Framework as set out by the CBE.

4. Safety, Health and Environment (SHE) (annually on the fourth quarter) i.e. as at the 31 March 2017.		
4.1. Highlights/achievements/important milestones in policy implementation No highlights in this quarter. Due to the financial constraints of the Council, no further activities were undertaken in this regard.		
4.2. Policy outcomes None to date.		
SAFETY		
Have there been reported cases of accidents that fall within your profession?	YES	NO
		x
Number of cases reported	none	
Type of incidents	n/a	
HEALTH		
Have there been reported cases of adverse health incidents on workers within your profession?	YES	NO
		x
Number of cases reported	none	
Type of incidents	n/a	
What are the ongoing activities that they undertake to ensure health and safety	n/a	
ENVIRONMENT		
Have there been reported cases regarding the infringement of environmental legislation and regulations within your profession?	YES	NO
		x
Number of cases reported	none	
Type of incidents	n/a	
What are the ongoing activities that they undertake to ensure compliance with environmental legislation	n/a	
4.3. Strategic issues and challenges Further training and information sharing sessions need to be arranged for this specific aspect as soon as resources become available.		

5. International recognition of professions (annually on the fourth quarter) i.e. as at the 31 March 2017.		
5.1. Highlights/achievements/important milestones in policy implementation Nothing further to report at this stage, This is one of the aspects that this Council term of office may in fact not make any progress on due to other more urgent matters and limited resourcing.		
5.2. Policy outcomes		
Are there international agreements on	YES	NO

recognition of qualifications In your profession?		x
Name and type of agreement	n/a	
5.3. Strategic issues and challenges Limited resourcing of SACLAP is stalling the exploration of this specific aspect as a study will need to be done to ascertain if there is an appropriate body that the Council can establish alliances with.		

6. Accreditation (annually on the fourth quarter) – as at as at 31 March 2017
6.1. Highlights/achievements/important milestones in policy implementation In line with the Higher Education Policy, Education Standards and Accreditation Procedure the following is reported:
<ol style="list-style-type: none"> 1.. University of Pretoria Review in 2017 SACLAP has commenced with the preparation for the Accreditation visit to the UP which takes place from 27 February - 1 March 2017. The programmes that will be reviewed are the BSc (LArch) NQF 7 and BL (Hons) NQF 8 and ML (Professional) NQF 9. 2. University of Cape Town Review in 2017 SACLAP has commenced with the preparation for the Accreditation visit to the UCT from 9 - 10 March 2017. The programmes that will be under review are the MLA Professional NQF 9, as well as the new programmes that are to be introduced namely the BLA (Hons) NQF 8 and MLA (1 year) NQF 9. <p>The weighted core competency table for the landscape architectural and landscape management professions was gazetted on the 04 November 2016 for implementation. This table sets out the core competencies that are to be attained at graduation and then also at professional registration.</p> <p>The implementation of the new registration categories, will lead to additional academic programmes that will need to be accredited. UNISA and TUT have already expressed an interest in accrediting the feeder programmes to these new registration categories.</p> <p>The CPUT has applied for the provisional accreditation of two of its new programmes. The National Diploma will be implemented as of 2017 and the Advanced Diploma in 2020.</p>

6.2. Policy outcomes (list institutions, qualifications and status)				
Institution	List of all BE related programmes/Qualifications	Status		
		Accredited	Not Accredited	Reason for non-accreditation
University of Cape Town	Masters Landscape Architecture Professional	Full accreditation		
University of Pretoria	BSc Landscape Architecture BSc Landscape Architecture Honours Masters Landscape Architecture Professional	Full accreditation Full accreditation		
Cape Peninsula University of Technology	B Tech Landscape Technology (1 year) NQF 7 (phasing out) ND Landscape Technology (3 years) NQF 6 (phasing out) Diploma in Landscape Architecture (NQF 6)	Accredited without condition (full accreditation) Accredited without condition (full accreditation) Provisional Accreditation		

	Advanced Diploma in Landscape Construction Management (NQF 7)	Provisional Accreditation		
Tshwane University of Technology (TUT)	BTech Landscape Technology NDip Landscape technology <i>NOTE: programmes are being restructured and as a result the qualification may undergo a name change.</i>		X X	It is anticipated that this programme will be accredited late 2017 or early 2018.
Durban University of Technology (DUT)	NDip (naming is unclear)		X	Termination of the existing programme and development of a new one. CHE approval for the proposed new programme is awaited.
UNISA	To be clarified		X	New programme structure and course content relating to the new registration categories are in the process of being developed.
6.3. Strategic issues and challenges (programme/qualification per institution and accreditation status)				
Accreditation procedure or Criteria	As referred to in 6.1 above.			
Composition of Accreditation committee and their names	SACLAP does not have an Accreditation Committee; however it has an Education Committee that deals with all matters relating to education. An Accreditation Review Panel is set up for each accreditation visit as and when the need arises and in line with the reviewed Accreditation Procedure.			
Number of non-compliant institutions and remedial action (including time frames)	No non-compliant tertiary education institutions have been identified at this time as SACLAP has been in communication with the Institutions and are awaiting the completion of the re-curriculating process. The way forward is in the process of being resolved, particularly in light of a number of new programmes that are anticipated to start in the foreseeable future. Delays around this have been reported from various Institutions.			
6.4. Strategic issues and challenges . The resourcing of the accreditation review panel remains a challenge as the individuals are very busy in their practices and the number of "good old faithful's" is limited.				

7. Registration (Quarterly template) – as at 15 December 2016

7.1. Highlights/achievements/important milestones in policy implementation:

Registration Committee:

The Registration Committee continues to meet on a monthly basis. The minutes of these meetings can be made available on request.

Professional Registration Assessment 2016:

As reported in the Second Quarter, SACLAP implemented a new Professional Registration Assessment process since May 2016, which resulted in the exam date and the submissions dates moving later in the year

The summary of outcome of all three sections were presented to the SACLAP EXCO in November 2016 and approved at the same meeting. All individuals were informed of their outcome in writing on the 28 November 2016. A summary of the process and outcome follows below:

- Section 1: Professional Practice was one written exam in July 2016:
 - * From the eleven (11) candidates that wrote the written exam in July 2016, nine (9) passed and (2) two failed.
 - * One candidate viewed her marked exam paper and accepted her outcome for this section.

- Section 2: Landscape Design required the submission of a portfolio of only 3 – 7 projects in line with core competencies and a separate checklist for each:
 - * From the 9 candidates that submitted project checklists for section two (2) at the end of August 2016, six (6) passed and three (3) failed.
 - * One candidate has requested a remark after viewing her evaluated submission.
 - * The second candidate viewed his evaluated submission and accepted his outcome.
 - * The third candidate has indicated that she would appeal the result and requested a remark of this section.

- Section 3: Environmental Planning required the submission of a written environmental assignment which integrated all of these related aspects of the core competency table. The same assignment question was presented to the Candidate Landscape Architects and the Candidate Landscape Technologists with different qualifying outcomes:
 - * Of the eleven (11) submissions received at the end of September 2016, all candidates did exceptionally well and passed this section.

As a result of the 2016 Professional Registration Assessment, SACLAP is happy to announce and welcomes six new professionals to the landscape profession.

Registration related Workshops:

Mentor workshops for Landscape Architectural Professionals

SACLAP has over the years, identified a great need to provide training workshops for professionals who act as mentors to candidates in order to improve the throughput of the candidate.

The purpose of the compulsory workshop is to firstly inform the professionals on the amended professional registration process referred to above in this report. Secondly, the workshop aims to familiarise the professionals on the key requirements and deliverables that SACLAP expects from the mentors. A fee, that is to be determined, will be charged for these workshops and CPD points can also be claimed. The respective dates for the workshops planned in 2017 are as follows:

- 27 January 2017 in Kwa Zulu Natal
- 10 February 2017 in Gauteng
- 23 February 2017 in Cape Town
- 9 June 2017 in Gauteng
- 23 June 2017 in Cape Town

Workshop for the Landscape Management Professions

SACLAP will embark on a series of workshops for the Landscape Management Profession. The purpose of the workshop is to explain the process, registration requirements and deadlines for submissions. The sessions are provisionally planned as follows:

- 26 January 2017 in Kwa Zulu Natal
- 3 February 2017 in Gauteng
- 23 February 2017 in Western Cape

Registration Policy:

The Registration Policy and the associated addendums for the registration categories of Landscape Management and Landscape Architectural Professions as well as the Weighted Core Competency Tables for both were gazetted for implementation on the 04 November 2016.

This revised policy makes provision for the following:

- * Guidelines for the registration of compliant individuals in all categories of registration.
- * The roles and responsibilities of candidates and mentors.
- * Sets out the rules relating to the various processes associated with the registration processes.
- * The Addendums for each profession set out profession specific details not covered in the overall Registration Policy.
- * The two Weighted Core Competency Tables provide a clear indication of the variance in competency requirements related to the Landscape Architectural vs. Landscape Management Professions at graduation as well as registration level.
- * These tables have been workshopped extensively with academia and stakeholders over the past few years to ensure the accurate reflection of the uniqueness of each profession.

Registration by Recognition of Prior Learning for 2017 – Landscape Architectural Profession:

The Registrar's office has communicated with a few individuals who wish to register via the recognition of prior learning and review process. Provisional dates have been set for interviews in Cape Town and Pretoria in March 2017.

New Registration Categories

The SACLAP will continue to engage with numerous other groups to establish if there are possibilities of professional registration.

7.2. What is being done to improve registration?

The process of undertaking the professional registration assessment has been amended from three written exams for each section to one written exam for Section 1, a project checklist submission for Section 2 and the submission of an environmental assignment for Section 3. The purpose of the revised assessment methodology is to improve the process and to ensure the "value add" required by the competency process.

Based on the outcome from the process in its pilot year, it has been observed to be a much more practical and learning centred approach for the long term development of the individuals.

7.3. Competency standards for registration

A schedule of the core competencies has for the first time since 2011 been amended and gazetted for implementation on 4 November 2016.

7.3.1 Highlights/achievements/important milestones in policy implementation

The Registration Policy and the associated addendums for the landscape architectural professions and the landscape management professions were gazetted for implementation on the 04 November 2016.

7.4. Policy Outcomes

Nothing to report at this stage.

Do you have Assessment procedures/processes?

Yes.

<p>Who are the assessors?</p>	<p>The assessors are a committee of volunteers of registered landscape architectural professionals i.e. peers. The group consists of experienced and reputable individuals. The committee has members from the Cape Province as well as from Gauteng, as this is where the greatest number of landscape architectural professionals are concentrated. The names of the committee can be made available on request.</p> <p>A separate panel, based on the same criteria is established for the written examination and the review process. The examination process involves the setting up of the necessary examination paper as well as the requirements for the other sections. In the review process, a panel is constituted to undertake interviews and evaluations of RPL individuals as defined in the Registration Policy.</p> <p>A new committee of volunteers will, in due course be established for the landscape management profession.</p>
<p>What are the set/agreed standards?</p>	<p>The basis for all assessments is the Core Competency Table that has been developed and amended over the years specific to each category of registration. The candidates are well informed of the criteria and requirements in advance.</p>
<p>7.5. Strategic issues and challenges</p> <p>In terms of the way forward, with the expansion of the registration categories, further policies need to be developed and implemented. This has been a long and time consuming process especially in terms of engagement and ensuring that it is fair, transparent and robust.</p> <p>The resourcing of SACLAP, in terms of the current staff and office infrastructure, means that there will be a potential lag in registering candidates and following up with individuals. This will remain a challenge especially with the new registration categories that was gazetted in November 2016. It is hoped that if the additional funding requested from DPW is granted, then the capacity of the Registrar’s Office can be expanded to specifically address this aspect.</p> <p>The registration of individuals coming from the recent visa regulations for critical skills is problematic as the timeframes that the visa process requires are a challenge in relation to the registration process. CBE assistance in this regard would be appreciated.</p>	

Total number of Professionals on database to date

Please note that the statistics for the disabled professionals are not available at this stage and that this will be made available as soon as the information becomes available.

SACLAP has also requested clarification on the following items from the CBE:

- i. under what classification should Asian (of Chinese descent) individuals be listed, as they are currently being registered as Indian (in a South African context).
- ii. currently all registered persons are reflected on the database – whether they are SA citizens or not, is this correct?.
- iii.

The item above has been raised in previous reports, and to date no formal response and/or clarification has been received.

TABLE 1: PROFESSIONAL BLACK LANDSCAPE ARCHITECTS

Professional Landscape Architect	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Black																							0	
	Disabled																								0
Western Cape	Black																								0
	Disabled																								0
Northern Cape	Black																								0
	Disabled																								0
Free State	Black																								0
	Disabled																								0
Gauteng	Black							1																	1
	Disabled																								0
Kwa-Zulu Natal	Black																								0
	Disabled																								0
Limpopo	Black																								0
	Disabled																								0
Mpumalanga	Black																								0
	Disabled																								0
Other	Black																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	1	0		0		0		1		0		0		0		0		0		0		0		1	

TABLE 2: PROFESSIONAL WHITE LANDSCAPE ARCHITECTS

Professional Landscape Architect	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948	
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Eastern Cape	White													1	1	1							1
	Disabled																						
Western Cape	White							3	4	4	5	3	5	2	8	4		2	3	3	2	7	1
	Disabled																						
Northern Cape	White																						
	Disabled																						
Free State	White																						
	Disabled																						
Gauteng	White					2	3	8	8	8	8	6	13	6	4	4	4	4	2	6	1	4	
	Disabled																						
Kwa-Zulu Natal	White									1			1	1		1				2			
	Disabled																						
Limpopo	White									1				1									
	Disabled																						
Mpumalanga	White									1										1			
	Disabled																						
North West	White																						
	Disabled																						
Other	White							1		1				2					1				
	Disabled																						
Totals		162				2	6	13	12	17	11	11	20	16	9	5	7	5	12	3	12	1	
		162				2	19		29		22		36		14		12		15		13		162

TABLE 3: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTS
None at this stage.

TABLE 4: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTS

Professional Landscape Architect	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Coloured																							0	
	Disabled																								0
Western Cape	Coloured									1														1	
	Disabled																								0
Northern Cape	Coloured																								0
	Disabled																								0
Free State	Coloured																								0
	Disabled																								0
Gauteng	Coloured																								0
	Disabled																								0
Kwa-Zulu Natal	Coloured																								0
	Disabled																								0
Limpopo	Coloured																								0
	Disabled																								0
Mpumalanga	Coloured																								0
	Disabled																								0
Other	Coloured																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		1		0		0		0		0		0		0		1	

TABLE 5: PROFESSIONAL BLACK LANDSCAPE TECHNOLOGISTS

Professional LandscapeTechnologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948				
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64			65+	
		Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F
Eastern Cape	Black																							0		
	Disabled																								0	
Western Cape	Black																								0	
	Disabled																								0	
Northern Cape	Black																								0	
	Disabled																								0	
Free State	Black																								0	
	Disabled																								0	
Gauteng	Black									3															3	
	Disabled																								0	
Kwa-Zulu Natal	Black																								0	
	Disabled																								0	
Limpopo	Black																								0	
	Disabled																								0	
Mpumalanga	Black																								0	
	Disabled																								0	
Other	Black																								0	
	Disabled																								0	
Totals		3		0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0		
		3		0		0		0		0		3		0		0		0		0		0		0	3	

TABLE 6: PROFESSIONAL WHITE LANDSCAPE TECHNOLOGISTS

Professional LandscapeTechnologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948				
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64			65+	
		Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F
Eastern Cape	White																							0		
	Disabled																								0	
Western Cape	White						1																		1	
	Disabled																								0	
Northern Cape	White																								0	
	Disabled																								0	
Free State	White																								0	
	Disabled																								0	
Gauteng	White					1	1	3			2	1	2												10	
	Disabled																								0	
Kwa-Zulu Natal	White																								0	
	Disabled																								0	
Limpopo	White																								0	
	Disabled																								0	
Mpumalanga	White																								0	
	Disabled																								0	
Other	White																								0	
	Disabled																								0	
Totals		11	0	0	0	0	1	2	3	0		2	1	2	0	0	0	0	0	0	0	0	0	0		
		11	0	0	0	3	3	2	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	11	

TABLE 7: PROFESSIONAL INDIAN LANDSCAPE TECHNOLOGISTS

Professional LandscapeTechnologist	Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
			15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Indian																							0	
	Disabled																								0
Western Cape	Indian										1														1
	Disabled																								0
Northern Cape	Indian																								0
	Disabled																								0
Free State	Indian																								0
	Disabled																								0
Gauteng	Indian																								0
	Disabled																								0
Kwa-Zulu Natal	Indian																								0
	Disabled																								0
Limpopo	Indian																								0
	Disabled																								0
Mpumalanga	Indian																								0
	Disabled																								0
Other	Indian																								0
	Disabled																								0
Totals		1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
		1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

TABLE 8: PROFESSIONAL COLOURED LANDSCAPE TECHNOLOGISTS
None at this stage.

TABLE 9: PROFESSIONAL BLACK LANDSCAPE TECHNICIAN
None at this stage.

TABLE 10: PROFESSIONAL WHITE LANDSCAPE TECHNICIAN

Professional LandscapeTechnicians	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	White																							0	
	Disabled																								0
Western Cape	White											1									1				2
	Disabled																								0
Northern Cape	White																								0
	Disabled																								0
Free State	White																								0
	Disabled																								0
Gauteng	White								1																1
	Disabled																								0
Kwa-Zulu Natal	White																								0
	Disabled																								0
Limpopo	White																								0
	Disabled																								0
Mpumalanga	White																								0
	Disabled																								0
Other	White																								0
	Disabled																								0
Totals	3	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0		
	3	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	1	0	0				3	

TABLE 11: PROFESSIONAL INDIAN LANDSCAPE TECHNICIAN
None at this stage.

TABLE 12: PROFESSIONAL COLOURED LANDSCAPE TECHNICIAN
None at this stage.

TABLE 13: PROFESSIONAL BLACK LANDSCAPE ASSISTANTS
None at this stage.

TABLE 14: PROFESSIONAL WHITE LANDSCAPE ASSISTANTS

Professional Landscape Assistants	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	White																							0	
	Disabled																								0
Western Cape	White							1																	1
	Disabled																								0
Northern Cape	White																								0
	Disabled																								0
Free State	White																								0
	Disabled																								0
Gauteng	White																								0
	Disabled																								0
Kwa-Zulu Natal	White																								0
	Disabled																								0
Limpopo	White																								0
	Disabled																								0
Mpumalanga	White																								0
	Disabled																								0
Other	White																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

TABLE 15: PROFESSIONAL INDIAN LANDSCAPE ASSISTANTS
None at this stage.

TABLE 16: PROFESSIONAL COLOURED LANDSCAPE ASSISTANTS
None at this stage.

4.5 Total number of Candidates on database to date

TABLE 17: CANDIDATE BLACK LANDSCAPE ARCHITECTS

Candidate Landscape Architect	Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
			15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Black																								0	
	Disabled																									0
Western Cape	Black																									0
	Disabled																									0
Northern Cape	Black																									0
	Disabled																									0
Free State	Black																									0
	Disabled																									0
Gauteng	Black							1																		1
	Disabled																									
Kwa-Zulu Natal	Black																									
	Disabled																									
Limpopo	Black																									
	Disabled																									
Mpumalanga	Black																									
	Disabled																									
Other	Black								1																	1
	Disabled																									
Totals	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	2	0	0	0	0	0	0	2				0	0	0	0	0	0	0	0	0	0	0	0	0	2	

TABLE 18: CANDIDATE WHITE LANDSCAPE ARCHITECTS

Candidate Landscape Architect	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948	
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Eastern Cape	White																						
	Disabled																						
Western Cape	White					3	1	3	4	2				1		1							15
	Disabled																						
Northern Cape	White																						
	Disabled																						
Free State	White																						
	Disabled																						
Gauteng	White					5	10	2	2			1											20
	Disabled																						
Kwa-Zulu Natal	White						1	1						1									3
	Disabled																						
Limpopo	White																						
	Disabled																						
Mpumalanga	White																						
	Disabled																						
Other	White								1	1													2
	Disabled																						
Totals	40	0	0	0	0	8	12	6	7	3	0	0	1	0	2	0	1	0	0	0	0	0	0
	40	0	0	0	0	20	13	3	1	2	1	0	0	0	0	0	0	0	0	0	0	0	40

TABLE 19: CANDIDATE INDIAN LANDSCAPE ARCHITECTS

Candidate Landscape Architect	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Indian																							0
	Disabled																							
Western Cape	Indian									1														1
	Disabled																							0
Northern Cape	Indian																							0
	Disabled																							0
Free State	Indian																							0
	Disabled																							0
Gauteng	Indian																							0
	Disabled																							0
Kwa-Zulu Natal	Indian																							0
	Disabled																							0
Limpopo	Indian																							0
	Disabled																							0
Mpumalanga	Indian																							0
	Disabled																							0
Other	Indian																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		1		0		0		0		0		0		0		1

TABLE 20: CANDIDATE COLOURED LANDSCAPE ARCHITECTS

Candidate Landscape Architect	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Coloured																							0
	Disabled																							0
Western Cape	Coloured								2			1												3
	Disabled																							0
Northern Cape	Coloured																							0
	Disabled																							0
Free State	Coloured																							0
	Disabled																							0
Gauteng	Coloured																							0
	Disabled																							0
Kwa-Zulu Natal	Coloured																							0
	Disabled																							0
Limpopo	Coloured																							0
	Disabled																							0
Mpumalanga	Coloured																							0
	Disabled																							0
Other	Coloured																							0
	Disabled																							0
Totals	3	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
	3	0		0		0		2		0		1		0		0		0		0		0		3

TABLE 21: CANDIDATE BLACK LANDSCAPE TECHNOLOGISTS

Candidate LandscapeTechnologist	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black					1																	1	
	Disabled																						0	
Northern Cape	Black																						0	
	Disabled																						0	
Free State	Black								1														1	
	Disabled																						0	
Gauteng	Black			4		1	2	1			1												9	
	Disabled																						0	
Kwa-Zulu Natal	Black																						0	
	Disabled																						0	
Limpopo	Black																						0	
	Disabled																						0	
Mpumalanga	Black																						0	
	Disabled																						0	
North West	Black					1																	1	
	Disabled																						0	
Other	Black					1																	1	
	Disabled																						0	
Totals	13	0	0	0	4	1	3	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0		
	13	0		4		4		4		0		1		0		0		0		0		0	13	

TABLE 22: CANDIDATE WHITE LANDSCAPE TECHNOLOGISTS

Candidate LandscapeTechnologist	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White						1												1					2
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White						1																	1
	Disabled																							0
Gauteng	White			1		1	2	2	1			1	1											9
	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White			1					1					1										3
	Disabled																							0
Totals	15	0	0	2	0	2	3	2	2	0	0	1	1	1	0	0	0	0	1	0	0	0	0	
	15	0		2		5		4		0		2		1		0		1		0		0		15

TABLE 23: CANDIDATE INDIAN LANDSCAPE TECHNOLOGISTS

Candidate LandscapeTechnologist	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Indian																							0	
	Disabled																								0
Western Cape	Indian																								0
	Disabled																								0
Northern Cape	Indian																								0
	Disabled																								0
Free State	Indian																								0
	Disabled																								0
Gauteng	Indian																								0
	Disabled																								0
Kwa-Zulu Natal	Indian														1										1
	Disabled																								0
Limpopo	Indian																								0
	Disabled																								0
Mpumalanga	Indian																								0
	Disabled																								0
Other	Indian																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		0		0		1		0		0		0		0		1	

TABLE 24: CANDIDATE COLOURED LANDSCAPE TECHNOLOGISTS

None at this stage.

TABLE 25: CANDIDATE BLACK LANDSCAPE TECHNICIAN

Candidate LandscapeTechnicians	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Black																							0	
	Disabled																								0
Western Cape	Black							1																1	
	Disabled																								0
Northern Cape	Black																								0
	Disabled																								0
Free State	Black																								0
	Disabled																								0
Gauteng	Black																								0
	Disabled																								0
Kwa-Zulu Natal	Black																								0
	Disabled																								0
Limpopo	Black																								0
	Disabled																								0
Mpumalanga	Black																								0
	Disabled																								0
Other	Black																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	1	0		0		0		1		0		0		0		0		0		0		0		1	

TABLE 26: CANDIDATE WHITE LANDSCAPE TECHNICIAN

Candidate LandscapeTechnicians	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	White																							0	
	Disabled																								0
Western Cape	White																								0
	Disabled																								0
Northern Cape	White																								0
	Disabled																								0
Free State	White																								0
	Disabled																								0
Gauteng	White																								0
	Disabled																								0
Kwa-Zulu Natal	White														1										1
	Disabled																								0
Limpopo	White																								0
	Disabled																								0
Mpumalanga	White																								0
	Disabled																								0
Other	White																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		0		0		1		0		0		0		0		1	

TABLE 27: CANDIDATE INDIAN LANDSCAPE TECHNICIAN

None at this stage.

TABLE 28: CANDIDATE COLOURED LANDSCAPE TECHNICIAN

None at this stage.

TABLE 29: CANDIDATE BLACK LANDSCAPE ASSISTANT

None at this stage.

TABLE 30: CANDIDATE WHITE LANDSCAPE ASSISTANT
None at this stage.

TABLE 31: CANDIDATE INDIAN LANDSCAPE ASSISTANT
None at this stage.

TABLE 32: CANDIDATE COLOURED LANDSCAPE ASSISTANT
None at this stage.

7.6. Comparative Registration Numbers per Calendar Year as at 15 December 2016

31 March of each year	30 Mar 2008	30 Mar 2009	30 Mar 2010	30 Mar 2011	30 Mar 2012	30 Mar 2013	30 Mar 2014	30 Mar 2015	31 Mar 2016	30 Jun 2016	30 Sep 2016	15 Dec 2016
Professional Landscape Architect	104	114	122	126	133	145	152	156	160	161	158	164
Candidate Landscape Architect	23	18	34	34	34	32	38	40	44	49	49	46
Professional Landscape Architectural Technologist	2	2	4	5	9	8	11	11	15	13	14	15
Candidate Landscape Architectural Technologist	4	8	8	17	16	24	24	26	26	31	32	29
Professional Landscape Architectural Technician	0	0	0	0	0	1	3	3	3	3	3	3
Candidate Landscape Architectural Technician	0	8	3	5	6	1	1	1	1	2	2	2
Professional Landscape Architectural Assistant	0	0	0	0	0	0	1	1	1	1	1	1
Candidate Landscape Architectural Assistant	0	0	0	0	0	0	0	0			0	0
Total No. of Professionals	106	116	126	131	142	154	167	171	179	178	176	183
Total No. of Candidates	27	34	45	56	56	57	63	67	71	82	83	77

7.7. Cancellations and De-registration	Total
Deceased	8 – in total over all the years
Non-Practising	
Retired	6 – in total over all the years
Suspensions	3 – in total due to either non-payment of fees or issues relating to CPD submissions
Resigned	12 – in total over all the years
Removed(due to default)	88 – in total (de-registered professionals and withdrawn candidates over all the years)
7.8. Applications (Quarterly statistics)	Total
Total number of Applications received (from 1 Oct 2016 – 15 December 2016)	0
Number of Applications rejected	0
Number of Applications accepted	0
7.9. Examinations (statistics)	
Number of persons eligible for professional registration assessment process for 2016	16 eligible for 2016.
Number passed	<ul style="list-style-type: none"> Section 1: From the eleven candidates that wrote the written exam in July 2016, nine passed. Section 2: Nine candidates submitted and six passed. Section 3: Eleven submitted and all passed.
Number failed	<ul style="list-style-type: none"> Section 1: two failed. Section 2: three failed.
7.10. Recognition of Prior Learning (statistics) - overall	Total (cumulative)
Number of professionals registered through RPL	<p>The outcome of the process that started in March 2016 has resulted in the registration of one professional landscape architect, one professional landscape technologist, four candidate landscape architects and one candidate landscape technician.</p> <p>SACLAP has five potential applicants for the last quarter of the financial year i.e. assessment will take place early 2017. Provisional dates have been set up.</p>
Percentage of registered professionals through RPL	5% of all on the database
Number of people who applied for registration through RPL	8 in the course of the 2016/2017 financial year
Number of RPL applications that had been rejected	0

8. Disciplinary and Appeals (quarterly)			
8.1. Highlights/achievements/important milestones in policy implementation Nothing to report at this stage.			
8.2. Disciplinary and Appeals Action (Tribunals)			
COMPLAINTS			
Number of Complaints received and their nature	Completed	What is the average time from date of lodgement to date of finalisation?	In-progress
0	0	N/A	N/A
Number of complaints withdrawn	0		
Complaints finalised within stipulated time period	0		
APPEALS			
Number of appeals received and their nature	SACLAP has received two appeals emanating from the 2016 Professional Registration Assessment Process.	The appeals will be finalised in the last quarter of this financial year.	
	With regards to the Registration by Review/RPL process in 2016, there were two grievances raised.	The grievances were presented to the Council in August 2016, and the Council upheld the recommendation from the review panel.	
Appeals finalised within stipulated time period	N/A		
Number of appeals withdrawn	N/A		
Disciplinary and Appeals procedure	N/A		
Composition of the committee	No specific committee has been put in place for the disciplinary and appeals in terms of misconduct as no such processes are required at this stage. The Registration Committee is overseeing the registration appeals and appoints an individual or an independent review panel on an ad hoc basis.		
8.3. Strategic issues and challenges The appointment and composition of the Investigation Committee in terms of misconduct has to date not been undertaken. This will be done as and when a need arises.			

9. Recognition of Voluntary Associations (VA) (annually on the fourth quarter) – as at 31 March 2017	
9.1. Highlights/achievements/important milestones in policy implementation The final policy was gazetted for implementation as of 6 May 2016.	
9.2. Policy outcomes	
Number of Voluntary Associations recognised	1
Number of Voluntary Associations not recognised	Potentially 2
9.3. Strategic issues and challenges The aspect of transformation is problematic. The current VA does not consider this at the moment and the potential new VAs are having a challenge quantifying the demographic and racial spread of the professions they represent. SACLAP will continue to engage with the potential VAs to ensure that the challenges are addressed.	

10. Continuing Professional Development (CPD) financial year i.e. up to the 31 March 2017				
10.1. Highlights/achievements/important milestones in policy implementation The amended policy was gazetted for implementation as of 6 May 2016. The review of the five year cycle which ended on 31 March 2016 was undertaken and completed by the end of June 2016. Subsequently the late submissions have been received and reviewed.				
10.2. Policy outcomes				
Percentage of registered professionals that comply with CPD requirements (in terms of the original submissions and cut off dates)?	Professional Landscape Architect (Quarterly report)	Professional Landscape Technologist	Professional Landscape Technician	Professional Landscape Assistant
SACLAP interprets comply to mean that the CPD was received and completed to a level of accuracy where it could be reviewed.	100%	100%	100%	100%
How does Professional Council deal with professional who do not comply?	To date all have complied although leniency was given if there was a delay in terms of the submission date. In addition, some professionals were given an extension of an extra year to accumulate their points so as not to jeopardise their ability of retaining their professional registration status as per policy.			
Is the CPD policy mandatory or Voluntary?	Mandatory, as it is part of the 5 year cycle linked to professional registration renewal.			
What is CPD being used for?	It is used to grant registration renewal.			
Monitoring and Implementation challenges	SACLAP does not have the current capacity to fully operationalise the new CPD policy which calls for annual submissions of CPD points. This was a requirement in the CBE framework that SACLAP had to align with. SACLAP will have to find mechanisms to deal with this as the first annual submissions are due in March 2017.			
10.3. Strategic issues and challenges The VA has been delegated the function of CPD and is not in all instances applying the CPD points consistently to activities as per the policy. It is hoped that through the amendments to the existing policy and the registration of VA's, the matter will be addressed.				

11. Professional guideline fees (annually on the fourth quarter) i.e. up to the 31 March 2017
11.1. Highlights/achievements/important milestones in policy implementation The CBE issued a media statement on behalf of all BEPCs in September 2016.
11.2. Strategic issues and challenges Nothing further as the way forward regarding the appeal through the CBE is awaited.
11.3. What is the basis of calculation of fees? Nothing further.
11.4. What is the rate of escalation of proposed fees? Nothing further.
11.5. What are the escalation factors? The Council has not gazetted guideline professional fees since April 2013.
11.6. What is the cost range for the year? Unknown.
11.7. Strategic issues and challenges The fact that the CBE together with all others involved in resolving this matter, is not taking this forward is problematic. No directives have been issued to Public Entities regarding this matter and it is beginning to cause confusion within the ambit of tendering for public work.

12. Recognition of new categories												
12.1. Highlights/achievements/important milestones in policy implementation The following was gazetted for implementation on the 04 November 2016:												
<ul style="list-style-type: none"> • The Registration Policy. • The Addendum for the Landscape Architectural Professions. • The Addendum for the Landscape Management Professions. • The Weighted Core Competency Table for the Landscape Architectural Professions. • The Weighted Core Competency Table for the Landscape Management Professions. 												
12.2. Policy outcomes												
Are there new categories that need recognition?	Yes											
Name and type of categories	<table border="1"> <thead> <tr> <th>LANDSCAPE MANAGEMENT</th> <th>LANDSCAPE ARCHITECTURE</th> </tr> </thead> <tbody> <tr> <td>Prof. Landscape Manager</td> <td>Prof. Landscape Architect</td> </tr> <tr> <td>Prof. Landscape Senior Technologist</td> <td>Prof. Landscape Architectural Senior Technologist</td> </tr> <tr> <td>Prof. Landscape Technologist</td> <td>Prof. Landscape Architectural Technologist</td> </tr> <tr> <td>Prof. Landscape Technician</td> <td>Prof. Landscape Architectural Technician</td> </tr> </tbody> </table>		LANDSCAPE MANAGEMENT	LANDSCAPE ARCHITECTURE	Prof. Landscape Manager	Prof. Landscape Architect	Prof. Landscape Senior Technologist	Prof. Landscape Architectural Senior Technologist	Prof. Landscape Technologist	Prof. Landscape Architectural Technologist	Prof. Landscape Technician	Prof. Landscape Architectural Technician
LANDSCAPE MANAGEMENT	LANDSCAPE ARCHITECTURE											
Prof. Landscape Manager	Prof. Landscape Architect											
Prof. Landscape Senior Technologist	Prof. Landscape Architectural Senior Technologist											
Prof. Landscape Technologist	Prof. Landscape Architectural Technologist											
Prof. Landscape Technician	Prof. Landscape Architectural Technician											
12.3. Strategic issues and challenges SACLAP will be implementing extensive training session with the assessors of the new disciplines. This is a resourcing conundrum for the Council that is already under resourced. Creative ways of overcoming this aspect will need to be explored.												

13. Identification of Work in line with the Competition Act
13.1. Highlights/achievements/important milestones in policy implementation
13.2. Policy outcomes None.
13.3. Strategic issues and challenges As per 11.7, SACLAP is very concerned that there has been no further progress since the outcome was received in January 2016.

14. Standard Generating Body				
14.1. Highlights/achievements/important milestones in policy implementation SACLAP is aware that the SGB's for all the levels have not been completed. This is to be followed up with the CBE.				
14.2. Policy outcomes				
14.3. Strategic issues and challenges				
14.4. The status of outcomes				
Qualifications Title	NQF Level	Credits	NQF Status	SGB status
Will complete this in more detail when the information becomes available.			<u>E.g, whole qualification registered or not submitted yet</u>	

15. Conclusion

SACLAP would like to thank the DPW for the continued assistance to the Council as well as for the second contribution in line with the three year funds that were committed to SACLAP.

The challenge facing SACLAP currently remains its financial sustainability. An updated budget in line with the Strategic Plan, which aims to increase the base of registered persons and therefore requires the expansion of the Registrar's Office, was submitted to the DPW on the 3 November 2016. If the funds requested, are not received in the next financial year, SACLAP will not be in a position to fulfil what is set out in the Strategic Plan, nor meet its future sustainability and ultimately its mandate.