SOUTH AFRICAN COUNCIL
FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION

www:saclap.org.za

registrar@saclap.org.za

QUARTERLY REPORT
No. 2 from July to September 2016

FOR THE
SOUTH AFRICAN COUNCIL FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION
(SACLAP)

14 October 2016

Prepared by:
Ms Bernadette Vollmer - Registrar

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1. Introduction

This quarterly report is the second report for the period under review from 1 July 2016 – 30 September 2016 for the 2016 / 2017 financial year. It provides a summary of the activities for the second quarter based on the mandates of the Council.

The report has been completed with the information that was available during the specific time frame, as well as the activities that have taken place during the same period.

2. Operations

The following is noted:

- As per the Council ratification in February 2016, the services of the Secretariat, Van der Walt (VDW), still continues. The services relate specifically to the bookkeeping, website updating and use of the VDW database platform.
- The Registrar is still in a part-time position and is facing significant strain in terms of meeting all the administrative requirements based on the limited time available. She has tendered her resignation on 6 June 2016 and proposed a termination date of 31 August 2016. Subsequently, at the August 2016 Council meeting, the Registrar had agreed to continue with her duties and exit in a years' time once a new Council and new Registrar is appointed and operations have been handed over appropriately and are running smoothly. This approach is to ensure a proper handover to the new incumbents.
- As per the above, the assistant to the Registrar has been secured since the signing of the concurrence on the funding from the DPW. She will continue to work six (6) hours a day at this stage.
- There has been no change in the SACLAP Council since the last quarterly report and the associated portfolios remain as follows:

Professionals
Barend Smit	President, Professional Practice Committee member
Thabo Munyai	Vice President, Finance Committee member
Neal Dunstan	Finance Committee Chair
Amanda Du Plooy	Registration Committee Chair
Ilham Gabier	Registration Committee member
Frans van Wyk	Education Committee Chair

Public Representatives
Eugene Hlongwane	Finance Committee member
Gregory Mofokeng	Education Committee member

State Representatives
Gerrit Strydom	Professional Practice Committee Chair

One vacant position that can no longer be filled remains in terms of the State Representative.

- SACLAP is under tremendous pressure to implement mechanisms to improve its financial status due to a significant shortfall to cover the necessary operational costs. For a number of complex reasons (as highlighted below), this is proving to be more challenging than anticipated.
- On the 24 August 2016, SACLAP met with officials of the DPW and it was agreed that a new funding request, to bring about the much needed growth of SACLAP is to be submitted by the end of October 2016 in an effort to secure additional funding for the 2017 – 2018 year.

3. Governance

SACLAP has been completing, on a quarterly basis, the reporting that is required by the CBE for its reporting to the Minister of Public Works.

The sections that follow provide an overview of how SACLAP is addressing its mandates as stipulated in the Act. The format of this report on the mandates is in line with the CBE and the Department of

Public Works reporting requirements. It should be noted that, even though the mandates require specific reporting in a specific quarter, SACLAP provides an update of each in every quarter.

The DPW had requested SACLAP to provide a Strategic Plan for the 2015-2020 financial year on committing the funds it provided to the Council. The Strategic Plan was required by the end of March 2016. SACLAP requested an extension on the deadline for deliverables as there was a delay in the transfer of funds from DPW (received only in February 2016) which resulted in a backlog in the administrative work. SACLAP confirms that the draft Strategic Plan was completed at the end of the second quarter, with the exception of the Human Resources for which an external consultant has been appointed.

SACLAP will also, in line with the revised Strategic Plan, prepare an Annual Performance Plan for the 2016-2017 year. The Annual Performance Plan for the 2017 – 2018 will be drafted simultaneously so that SACLAP begins to align with the MTSF Framework.

SACLAP continues to monitor itself against the PFMA checklist as well as the Governance Framework as set out by the CBE.

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4. Safety, Health and Environment (SHE) (annually on the fourth quarter) i.e. as at the 31 March 2017.

4.1. Highlights/achievements/important milestones in policy implementation
No highlights in this quarter.

Due to the financial constraints of the Council, no further activities were undertaken in this regard.

4.2. Policy outcomes
None to date.

SAFETY		
	YES	NO
Have there been reported cases of accidents that fall within your profession?		x
Number of cases reported	none	
Type of incidents	n/a	

HEALTH		
	YES	NO
Have there been reported cases of adverse health incidents on workers within your profession?		x
Number of cases reported	none	
Type of incidents	n/a	
What are the ongoing activities that they undertake to ensure health and safety	n/a	

ENVIRONMENT		
	YES	NO
Have there been reported cases regarding the infringement of environmental legislation and regulations within your profession?		x
Number of cases reported	none	
Type of incidents	n/a	
What are the ongoing activities that they undertake to ensure compliance with environmental legislation	n/a	

4.3. Strategic issues and challenges
Further training and information sharing sessions need to be arranged for this specific aspect as soon as resources become available.

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5. International recognition of professions (annually on the fourth quarter) i.e. as at the 31 March 2017.

5.1. Highlights/achievements/important milestones in policy implementation
Nothing further to report at this stage, This is one of the aspects that this Council term of office may in fact not make any progress on due to other more urgent matters and limited resourcing.

5.2. Policy outcomes

Are there international agreements on	YES	NO

recognition of qualifications In your profession?		x
Name and type of agreement	n/a	

5.3. Strategic issues and challenges

Limited resourcing of SACLAP is stalling the exploration of this specific aspect as a study will need to be done to a certain if there is an appropriate body that the Council can establish alliances with.

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6. Accreditation (annually on the fourth quarter) – as at as at 31 March 2017

6.1. Highlights/achievements/important milestones in policy implementation

In line with the Higher Education Policy, Education Standards and Accreditation Procedure the following is reported:

1.. University of Pretoria Review in 2017
SACLAP has commenced with the preparation for the Accreditation visit to the UP which takes place from 28 February to 2 March 2017. The programmes that will be reviewed are the BSc (LArch) NQF 7 and BL (Hons) NQF 8 and ML (Professional) NQF 9.

2. University of Cape Town Review in 2017
SACLAP has commenced with the preparation for the Accreditation visit to the UCT from 9 -10 March 2017. The programmes that will be under review are the MLA Professional NQF 9, as well as the new programmes that are to be introduced namely the BLA (Hons) NQF 8 and MLA (1 year) NQF 9.

The weighted core competency table for the landscape architectural and landscape management professions has been completed. This will be gazetted shortly. This table sets out the core competencies that are to be attained at graduation and then also at professional registration.

The introduction of the new registration categories, which will be implemented prior to the end of the year and will lead to additional academic programmes that will need to be accredited. UNISA and TUT have already expressed an interest in accrediting the feeder programmes to these new registration categories.

The CPUT has applied for the provisional accreditation of two of its new programmes. The National Diploma will be implemented as of 2018 and the Advanced Diploma in 2020.

6.2. Policy outcomes (list institutions, qualifications and status)				
Institution	**List of all BE related programmes/Qualifications**	**Status**		
		Accredited	**Not Accredited**	**Reason for non-accreditation**
University of Cape Town	Masters Landscape Architecture Professional	Full accreditation		
University of Pretoria	BSc Landscape Architecture BSc Landscape Architecture Honours Masters Landscape Architecture Professional	Full accreditation Full accreditation		
Cape Peninsula University of Technology	B Tech Landscape Technology (1 year) NQF 7 (phasing out) ND Landscape Technology (3 years) NQF 6 (phasing out) Diploma in Landscape Architecture (NQF 6)	Accredited without condition (full accreditation) Accredited without condition (full accreditation) Provisional Accreditation		

		Provisional Accreditation		
	Advanced Diploma in Landscape Construction Management (NQF 7)	Provisional Accreditation		
Tshwane University of Technology (TUT)	BTech Landscape Technology NDip Landscape technology *NOTE: programmes are being restructured and as a result the qualification may undergo a name change.*		X X	New programme structure and course content.
Durban University of Technology (DUT)	NDip (naming is unclear)		X	Termination of the existing programme and development of a new one.
UNISA	To be clarified		X	New programme structure and course content relating to the new registration categories.

6.3. Strategic issues and challenges (programme/qualification per institution and accreditation status)

Name of Institution	List all programmes/qualifications per institution	Accredited and Type of accreditation (provisional, conditional, fully accredited)	Not-accredited
Accreditation procedure or Criteria	As referred to in 6.1 above.		
Composition of Accreditation committee and their names	SACLAP does not have an Accreditation Committee; however it has an Education Committee that deals with all matters relating to education. An Accreditation Review Panel is set up for each accreditation visit as and when the need arises and in line with the reviewed Accreditation Procedure.		
Number of non-compliant institutions and remedial action (including time frames)	No non-compliant tertiary education institutions have been identified at this time as SACLAP has been in communication with the Institutions and are awaiting the completion of the re-curriculating process. The way forward is in the process of being resolved, particularly in light of a number of new programmes that are anticipated to start in the foreseeable future. Delays around this have been reported from various Institutions.		

6.4. Strategic issues and challenges

SACLAP is very concerned that the current "fees must fall" protests will have a significant impact on the outcomes of this academic year, to the extent where the accreditation visits planned at UCT and UP cannot go ahead if there is no outcome. If the accreditation process cannot happen, then SACLAP will not meet the requirement of its mandate to accredit an institution within a Council term of office.

7. Registration (Quarterly template) – as at 30 September 2016

7.1. Highlights/achievements/important milestones in policy implementation:

Registration Committee:
The Registration Committee continues to meet on a monthly basis. The minutes of these meetings can be made available on request.

Professional Registration Assessment 2016:
The response from candidates on the deliverables regarding submissions for 2016 was rather poor in relation to the number of individuals that were eligible to be assessed in terms of the records that the Registrar's Office has.

The Registration Committee therefore concluded that in light of the above, a better response could be solicited for professional registration if the process was revised and the deliverables were staggered. The following amendments were therefore proposed:

- o Section 1: Professional Practice – this will remain as a written examination.
- o Section 2: Landscape Design – candidates will submit a portfolio of only 3-7 projects that is in line with the core competencies and a separate check list for each.
- o Section 3: Environmental Planning – candidates will submit a written assignment which integrates all aspects of the core competency table. The assignment will be the same for the CLA and CLa Techno with different outcomes.

The SACLAP Council endorsed the new format as above and it was implemented for 2016.

Registration related Workshops:
Given the new format of professional registration assessment, the 2016 assessment dates were therefore changed.

There were two candidate workshops that took place on the 4 June 2016 in Gauteng and Cape Town simultaneously, to assist candidates with the preparation for the professional registration written examination as well as providing the necessary details on the new assessment process for 2016. The workshops were held and no cost to the candidates and as a result it was very well attended in both Pretoria and Cape Town. The feedback received from the candidates on the 2016 workshops will assist with the preparation for the future workshops.

Mentor workshops:
SACLAP has identified a need to undertake extensive training of mentors to improve the throughput of candidates. In relation to this workshops will be set up in the near future.

Professional Registration Assessment process:
A panel of three members from the Registration Committee reviewed the submissions from the candidates and 15 candidates were found to be eligible to undertake respective sections for the process in 2016, noting that three candidates qualified from the registration by review process for 2016. One professional landscape technologist from the 2015 process was offered the opportunity to undertake section 3 for 2016 in order to potentially upgrade. Some of the candidates chose to defer their relevant sections to 2017 or later.

A brief summary of the process is as follows:
- ∗ 11 candidates wrote the written exam for section one (1) in July 2016.
- ∗ 9 candidates submitted project checklists for section two (2) at the end of August 2016.
- ∗ 11 submissions were received for section three (3) at the end of September 2016.

The outcome of all three sections will be confirmed and ratified by the November 2016 EXCO meeting and the individuals will be informed accordingly by the 15 December 2016.

Registration Policy:
The current Registration policy has been discussed and reviewed and a new policy with the associated addendums for the landscape architectural professions and the landscape management professions will be gazetted for implementation at the end of October 2016.

Registration by Review:
There were five interviewees confirmed for Gauteng and interviews were held in March 2016 and resulted in the registration of one professional landscape architect, one professional landscape technologist, two candidate landscape architects and one candidate landscape technician.

There were three interviewees confirmed for Cape Town and interviews were held in April 2016 which resulted in the registration of three candidate landscape architects.

New Registration Categories:
The process on the expansion of categories is still in progress. The core competencies have been defined for the new categories. The naming of the new categories and the various detail aspects are in the process of being resolved.

7.2. What is being done to improve registration?
The process of undertaking the professional registration assessment has been changed from three exams to other methods. This is to an attempt no only to improve the process but to ensure the "value add" required by the competency process.

As stated above, the landscape architectural categories are being amended to recognise individuals with honours degrees.

A process of re-structuring the candidate and mentor relationship will also be investigated and implemented.

7.3. Competency standards for registration
A schedule of the core competencies has been developed some time ago and is used to evaluate all the candidates.

7.3.1 Highlights/achievements/important milestones in policy implementation
The Registration Policy and the associated addendums for the landscape architectural professions and the landscape management professions will be gazetted for implementation by the end of October 2016.

7.4. Policy Outcomes
Nothing to report at this stage.

Do you have Assessment procedures/processes?	Yes.	
Who are the assessors?	The assessors are a committee of volunteers of registered landscape architectural professionals i.e. peers. The group consists of experienced and reputable individuals. The committee has members from the Cape Province as well as from Gauteng, as this is where the greatest number of landscape architectural professionals are concentrated. The names of the committee can be made available on request. A separate panel, based on the same criteria is established for the written examination and the review process. The examination process involves the setting up of the necessary examination paper as well as the requirements for the other sections. In the review process, a panel is constituted to undertake interviews and evaluations of RPL individuals as defined in the Registration Policy.	
What are the set/agreed standards?	The basis for all assessments is the Core Competency Table that has been developed and amended over the years specific to each category of registration. The candidates are well informed of the criteria and requirements in advance.	

7.5. Strategic issues and challenges
In terms of the way forward, with the expansion of the registration categories, further policies need to be developed and implemented. This has been a long and time consuming process especially in

terms of engagement and ensuring that it is fair, transparent and robust.

The resourcing of SACLAP, in terms of staff, means that there will be a potential lag in registering candidates and following up with individuals. This will remain a challenge especially with the new registration categories that are in the process of being established.

The registration of individuals coming from the recent visa regulations for critical skills is problematic as the timeframes that the visa process requires are a challenge in relation to the registration process. CBE assistance in this regard would be appreciated.

Total number of Professionals on database to date

Please note that the statistics for the disabled professionals are not available at this stage and that this will be made available as soon as the information becomes available**.**

SACLAP has also requested clarification on the following items from the CBE:

i.   under what classification should Asian (of Chinese descent) individuals be listed- they are currently being registered as Indian (in a South African context).

ii.   currently all registered persons are reflected on the database – whether they are SA citizens or not, is this correct? SACLAP, in the absence of guidance from the CBE has allocated these individuals in the "other" geographical regions.

iii.   for the transformation statistics – how is the Council to deal with black individuals that are not SA citizens but that have SA ID books.

The item above has been raised in previous reports, and to date no formal response and/or clarification has been received.

TABLE 1: PROFESSIONAL BLACK LANDSCAPE ARCHITECTS
None at this stage.

TABLE 2: PROFESSIONAL WHITE LANDSCAPE ARCHITECTS

Professional Landscape Architect		1998 15-19 M	F	1993 20-24 M	F	1988 25-29 M	F	1983 30-34 M	F	1978 35-39 M	F	1973 40-44 M	F	1968 45-49 M	F	1963 50-54 M	F	1958 55-59 M	F	1953 60-64 M	F	1948 65+ M	F
Eastern Cape	White													1	1	1						1	
	Disabled																						
Western Cape	White							3	3	4	4	3	5	2	8	4		2	3	3	2	7	1
	Disabled																						
Northern Cape	White																						
	Disabled																						
Free State	White																						
	Disabled																						
Gauteng	White					1		2	8	8	8	8	5	13	6	4	4	4	2	6	1	4	
	Disabled																						
Kwa-Zulu Natal	White										1			1	1		1			2			
	Disabled																						
Limpopo	White										1			1									
	Disabled																						
Mpumalanga	White										1									1			
	Disabled																						
North West	White																						
	Disabled																						
Other	White								1		1			2				1					
	Disabled																						
Totals	157					1		5	12	12	16	11	10	20	16	9	5	7	5	12	3	12	1
	157				1			17		28		21		36		14		12		15		13		157

TABLE 3: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTS
None at this stage.

TABLE 4: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTS

Professional Landscape Architect		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Coloured																							0
	Disabled																							0
Western Cape	Coloured										1													1
	Disabled																							0
Northern Cape	Coloured																							0
	Disabled																							0
Free State	Coloured																							0
	Disabled																							0
Gauteng	Coloured																							0
	Disabled																							0
Kwa-Zulu Natal	Coloured																							0
	Disabled																							0
Limpopo	Coloured																							0
	Disabled																							0
Mpumalanga	Coloured																							0
	Disabled																							0
Other	Coloured																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		1		0		0		0		0		0		0		1

TABLE 5: PROFESSIONAL BLACK LANDSCAPE TECHNOLOGISTS

Professional Landscape Technologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black																							0
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black							1		3														4
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
Other	Black																							0
	Disabled																							0
Totals	4	0	0	0	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	
	4	0		0		0		1		3		0		0		0		0		0		0		4

TABLE 6: PROFESSIONAL WHITE LANDSCAPE TECHNOLOGISTS

Professional Landscape Technologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White						1																	1
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White																							0
	Disabled																							0
Gauteng	White							3			2	1	2											8
	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White																							0
	Disabled																							0
Totals	9	0	0	0	0	0	1	3	0		2	1	2	0	0	0	0	0	0	0	0	0	0	
	9	0		0		1		3		2		3		0		0		0		0		0		9

TABLE 7: PROFESSIONAL INDIAN LANDSCAPE TECHNOLOGISTS

Professional LandscapeTechnologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Indian																							0
	Disabled																							0
Western Cape	Indian										1													1
	Disabled																							0
Northern Cape	Indian																							0
	Disabled																							0
Free State	Indian																							0
	Disabled																							0
Gauteng	Indian																							0
	Disabled																							0
Kwa-Zulu Natal	Indian																							0
	Disabled																							0
Limpopo	Indian																							0
	Disabled																							0
Mpumalanga	Indian																							0
	Disabled																							0
Other	Indian																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	1		0		0		0		0		1		0		0		0		0		0		0	1

TABLE 8: PROFESSIONAL COLOURED LANDSCAPE TECHNOLOGISTS
None at this stage.

TABLE 9: PROFESSIONAL BLACK LANDSCAPE TECHNICIAN
None at this stage.

TABLE 10: PROFESSIONAL WHITE LANDSCAPE TECHNICIAN

Professional Landscape Technicians		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White												1								1			2
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White																							0
	Disabled																							0
Gauteng	White								1															1
	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White																							0
	Disabled																							0
Totals	3	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	
	3	0		0		0		1		0		1		0		0		0		1		0		3

TABLE 11: PROFESSIONAL INDIAN LANDSCAPE TECHNICIAN
None at this stage.

TABLE 12: PROFESSIONAL COLOURED LANDSCAPE TECHNICIAN
None at this stage.

TABLE 13: PROFESSIONAL BLACK LANDSCAPE ASSISTANTS
None at this stage.

TABLE 14: PROFESSIONAL WHITE LANDSCAPE ASSISTANTS

Professional Landscape Assistants		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White							1																1
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White																							0
	Disabled																							0
Gauteng	White																							0
	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		1		0		0		0		0		0		0		0		1

TABLE 15: PROFESSIONAL INDIAN LANDSCAPE ASSISTANTS
None at this stage.

TABLE 16: PROFESSIONAL COLOURED LANDSCAPE ASSISTANTS
None at this stage.

4.5 Total number of Candidates on database to date

TABLE 17: CANDIDATE BLACK LANDSCAPE ARCHITECTS

Candidate Landscape Architect		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black																							0
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black							1																1
	Disabled																							
Kwa-Zulu Natal	Black																							
	Disabled																							
Limpopo	Black																							
	Disabled																							
Mpumalanga	Black																							
	Disabled																							
Other	Black								1															1
	Disabled																							
Totals	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	2	0		0		0		2				0		0		0		0		0		0		2

TABLE 18: CANDIDATE WHITE LANDSCAPE ARCHITECTS

Candidate Landscape Architect		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							
	Disabled																							
Western Cape	White					3	1	3	5	2					1		1							16
	Disabled																							
Northern Cape	White																							
	Disabled																							
Free State	White																							
	Disabled																							
Gauteng	White					5	11	3	2				1											22
	Disabled																							
Kwa-Zulu Natal	White						1	1							1									3
	Disabled																							
Limpopo	White																							
	Disabled																							
Mpumalanga	White																							
	Disabled																							
Other	White									1	1													2
	Disabled																							
Totals	43	0	0	0	0	8	13	7	8	3	0	0	1	0	2	0	1	0	0	0	0	0	0	
	43	0		0		21		15		3		1		2		1		0		0		0		43

TABLE 19: CANDIDATE INDIAN LANDSCAPE ARCHITECTS

Candidate Landscape Architect		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Indian																							0
	Disabled																							0
Western Cape	Indian									1														1
	Disabled																							0
Northern Cape	Indian																							0
	Disabled																							0
Free State	Indian																							0
	Disabled																							0
Gauteng	Indian																							0
	Disabled																							0
Kwa-Zulu Natal	Indian																							0
	Disabled																							0
Limpopo	Indian																							0
	Disabled																							0
Mpumalanga	Indian																							0
	Disabled																							0
Other	Indian																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		1		0		0		0		0		0		0		1

TABLE 20: CANDIDATE COLOURED LANDSCAPE ARCHITECTS

Candidate Landscape Architect		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Coloured																							0
	Disabled																							0
Western Cape	Coloured								2				1											3
	Disabled																							0
Northern Cape	Coloured																							0
	Disabled																							0
Free State	Coloured																							0
	Disabled																							0
Gauteng	Coloured																							0
	Disabled																							0
Kwa-Zulu Natal	Coloured																							0
	Disabled																							0
Limpopo	Coloured																							0
	Disabled																							0
Mpumalanga	Coloured																							0
	Disabled																							0
Other	Coloured																							0
	Disabled																							0
Totals	3	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
	3	0		0		0		2		0		1		0		0		0		0		0		3

TABLE 21: CANDIDATE BLACK LANDSCAPE TECHNOLOGISTS

Candidate Landscape Technologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black					1																		1
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black								1															1
	Disabled																							0
Gauteng	Black				4		1	2	1			1												9
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
North West	Black						1																	1
	Disabled																							0
Other	Black						1																	1
	Disabled																							0
Totals	13	0	0	0	4	1	3	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
	13	0		4		4		4		0		1		0		0		0		0		0		13

TABLE 22: CANDIDATE WHITE LANDSCAPE TECHNOLOGISTS – see correct table below

Candidate LandscapeTechnologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White						1													1					2
	Disabled																								0
Northern Cape	White																								0
	Disabled																								0
Free State	White					1																			1
	Disabled																								0
Gauteng	White			1		2	3	2				1	1												10
	Disabled																								0
Kwa-Zulu Natal	White						1																		1
	Disabled																								0
Limpopo	White																								0
	Disabled																								0
Mpumalanga	White																								0
	Disabled																								0
Other	White			1					1					1											3
	Disabled																								0
Totals	17	0	0	2	0	3	5	2	1	0	0	1	1	1	0	0	0	0	1	0	0	0	0	
	17	0		2		8		3		0		2		1		0		1		0		0		17

Candidate Landscape Technologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White						1												1					2
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White					1																		1
	Disabled																							0
Gauteng	White			1		2	3	2	1			1	1											11
	Disabled																							0
Kwa-Zulu Natal	White						1																	1
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White			1					1					1										3
	Disabled																							0
Totals	18	0	0	2	0	3	5	2	2	0	0	1	1	1	0	0	0	0	1	0	0	0	0	
	18	0		2		8		4		0		2		1		0		1		0		0		18

TABLE 23: CANDIDATE INDIAN LANDSCAPE TECHNOLOGISTS

Candidate LandscapeTechnologist		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Indian																							0
	Disabled																							0
Western Cape	Indian																							0
	Disabled																							0
Northern Cape	Indian																							0
	Disabled																							0
Free State	Indian																							0
	Disabled																							0
Gauteng	Indian																							0
	Disabled																							0
Kwa-Zulu Natal	Indian													1										1
	Disabled																							0
Limpopo	Indian																							0
	Disabled																							0
Mpumalanga	Indian																							0
	Disabled																							0
Other	Indian																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		0		0		1		0		0		0		0		1

TABLE 24: CANDIDATE COLOURED LANDSCAPE TECHNOLOGISTS
None at this stage.

TABLE 25: CANDIDATE BLACK LANDSCAPE TECHNICIAN

Candidate Landscape Technicians		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black							1																1
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black																							0
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
Other	Black																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		1		0		0		0		0		0		0		0		1

TABLE 26: CANDIDATE WHITE LANDSCAPE TECHNICIAN

Candidate LandscapeTechnicians		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White																							0
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White																							0
	Disabled																							0
Gauteng	White																							0
	Disabled																							0
Kwa-Zulu Natal	White													1										1
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
Other	White																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		0		0		1		0		0		0		0		1

TABLE 27: CANDIDATE INDIAN LANDSCAPE TECHNICIAN
None at this stage.

TABLE 28: CANDIDATE COLOURED LANDSCAPE TECHNICIAN
None at this stage.

TABLE 29: CANDIDATE BLACK LANDSCAPE ASSISTANT
None at this stage.

TABLE 30: CANDIDATE WHITE LANDSCAPE ASSISTANT
None at this stage.

TABLE 31: CANDIDATE INDIAN LANDSCAPE ASSISTANT
None at this stage.

TABLE 32: CANDIDATE COLOURED LANDSCAPE ASSISTANT
None at this stage.

7.6. Comparative Registration Numbers per Calendar Year as at <u>30 September 2016</u>

31 March of each year	30 Mar 2008	30 Mar 2009	30 Mar 2010	30 Mar 2011	30 Mar 2012	30 Mar 2013	30 Mar 2014	30 Mar 2015	31 Mar 2016	30 Jun 2016	30 Sep 2016
Professional Landscape Architect	104	114	122	126	133	145	152	156	160	161	158
Candidate Landscape Architect	23	18	34	34	34	32	38	40	44	49	49
Professional Landscape Architectural Technologist	2	2	4	5	9	8	11	11	15	13	14
Candidate Landscape Architectural Technologist	4	8	8	17	16	24	24	26	26	31	32
Professional Landscape Architectural Technician	0	0	0	0	0	1	3	3	3	3	3
Candidate Landscape Architectural Technician	0	8	3	5	6	1	1	1	1	2	2
Professional Landscape Architectural Assistant	0	0	0	0	0	0	1	1	1	1	1
Candidate Landscape Architectural Assistant	0	0	0	0	0	0	0	0			0
Total No. of Professionals	**106**	**116**	**126**	**131**	**142**	**154**	**167**	**171**	**179**	**178**	**176**
Total No. of Candidates	**27**	**34**	**45**	**56**	**56**	**57**	**63**	**67**	**71**	**82**	**83**

7.7. Cancellations and De-registration	Total
Deceased	8 – in total over all the years
Non-Practising	
Retired	6 – in total over all the years
Suspensions	5 – in total due to either non-payment of fees or issues relating to CPD submissions
Resigned	12 – in total over all the years
Removed(due to default)	88 – in total (de-registered professionals and withdrawn candidates over all the years)
7.8. Applications (Quarterly statistics)	Total
Total number of Applications received (from 01 July 2016 – 30 September 2016)	2
Number of Applications rejected	0
Number of Applications accepted	2
7.9. Examinations (statistics)	
Number of persons eligible for professional registration assessment process for 2016	16 eligible for 2016. Results to be confirmed by December 2016.
Number passed	To be confirmed in December 2016.
Number failed	To be confirmed in December 2016.
7.10. Recognition of Prior Learning (statistics) - overall	Total (cumulative)
Number of professionals registered through RPL	The outcome of the process that started in March 2016 has resulted in the registration of 1 professional landscape architect, 1 professional landscape technologist, 4 candidate landscape architects and one candidate landscape technician.
Percentage of registered professionals through RPL	5% of all on the database
Number of people who applied for registration through RPL	8 in the course of the 2016/2017 financial year
Number of RPL applications that had been rejected	0

8. Disciplinary and Appeals (quarterly)

8.1. Highlights/achievements/important milestones in policy implementation
Nothing to report at this stage.

8.2. Disciplinary and Appeals Action (Tribunals)

COMPLAINTS			
Number of Complaints received and their nature	**Completed**	**What is the average time from date of lodgement to date of finalisation?**	**In-progress**
0	0	N/A	N/A
Number of complaints withdrawn	0		
Complaints finalised within stipulated time period	0		
APPEALS			
Number of appeals received and their nature	N/A		
Appeals finalised within stipulated time period	N/A		
Number of appeals withdrawn	N/A		
Disciplinary and Appeals procedure	N/A		
Composition of the committee	No specific committee has been put in place for the disciplinary and appeals in terms of misconduct as no such processes are required at this stage. The Registration Committee is overseeing the registration appeals and appoints an individual or an independent review panel on an ad hoc basis.		

8.3. Strategic issues and challenges
The appointment and composition of the Investigation Committee in terms of misconduct has to date not been undertaken. This will be done as and when a need arises.

9. Recognition of Voluntary Associations (VA) (annually on the fourth quarter) – as at 31 March 2017

9.1. Highlights/achievements/important milestones in policy implementation
The final policy was gazetted for implementation as of 6 May 2016.

9.2. Policy outcomes

Number of Voluntary Associations recognised	1
Number of Voluntary Associations not recognised	Potentially 2

9.3. Strategic issues and challenges
The aspect of transformation is problematic. The current VA does not consider this at the moment and the potential new VAs are having a challenge quantifying the demographic and racial spread of the professions they represent.

SACLAP will continue to engage with the potential VAs to ensure that the challenges are addressed.

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10. Continuing Professional Development (CPD) financial year i.e. up to the 31 March 2017

10.1. Highlights/achievements/important milestones in policy implementation
The amended policy was gazetted for implementation as of 6 May 2016.

The review of the five year cycle which ended on 31 March 2016 was undertaken and completed in by the end of June 2016. Subsequently the late submissions have been received and reviewed.

10.2. Policy outcomes

Percentage of registered professionals that comply with CPD requirements (in terms of the original submissions and cut off dates)? SACLAP interprets comply to mean that the CPD was received and completed to a level of accuracy where it could be reviewed.	Professional Landscape Architect (Quarterly report)	Professional Landscape Technologist	Professional Landscape Technician	Professional Landscape Assistant
	100%	100%	100%	100%
How does Professional Council deal with professional who do not comply?	To date all have complied although leniency was given if there was a delay in terms of the submission date. In addition, some professionals were given an extension of an extra year to accumulate their points so as not to jeopardise their ability of retaining their professional registration status as per policy.			
Is the CPD policy mandatory or Voluntary?	Mandatory, as it is part of the 5 year cycle linked to professional registration renewal.			
What is CPD being used for?	It is used to grant registration renewal.			
Monitoring and Implementation challenges	SACLAP does not have the current capacity to fully operationalise the new CPD policy which calls for annual submissions of CPD points. This was a requirement in the CBE framework that SACLAP had to align with. SACLAP will have to find mechanisms to deal with this as the first annual submissions are due in March 2017.			

10.3. Strategic issues and challenges
The VA has been delegated the function of CPD and is not in all instances applying the CPD points consistently to activities as per the policy. It is hoped that through the amendments to the existing policy and the registration of VA's that this will be addressed.

11. Professional guideline fees (annually on the fourth quarter) i.e. up to the 31 March 2017	

11.1. Highlights/achievements/important milestones in policy implementation
The CBE issued a media statement on behalf of all BEPCs in September 2016.

11.2. Strategic issues and challenges
Nothing further as the way forward regarding the appeal through the CBE is awaited.

11.3. What is the basis of calculation of fees? Nothing further.

11.4. What is the rate of escalation of proposed fees? Nothing further.

11.5. What are the escalation factors?
The Council has not gazetted guideline professional fees since April 2013.

11.6. What is the cost range for the year?
Unknown.

11.7. Strategic issues and challenges
The fact that the CBE together with all others involved in resolving this matter is not taking this forward is problematic. No directives have been issued to Public Entities regarding this matter and it is beginning to cause confusion within the ambit of tendering for public work.

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12. Recognition of new categories

12.1. Highlights/achievements/important milestones in policy implementation
The Registration Policy was amended to be more generic and discipline specific addendums are in the process of being established.

The Registration Policy will be gazetted for implementation together with the Landscape Management and Landscape Architectural addendums before the end of this year.

12.2. Policy outcomes

Are there new categories that need recognition?	Yes	

Name and type of categories		
	LANDSCAPE MANAGEMENT	**LANDSCAPE ARCHITECTURE**
	Prof. Landscape Manager	Prof. Landscape Architect
	Prof. Landscape Senior Technologist	Prof. Landscape Architectural Senior Technologist
	Prof. Landscape Technologist	Prof. Landscape Architectural Technologist
	Prof. Landscape Technician	Prof. Landscape Architectural Technician

12.3. Strategic issues and challenges
As the finalisation of the new registration categories draws to a conclusion, SACLAP is to undertake an extensive training session with the assessors of the new disciplines. This is a resourcing conundrum for the Council that is already under resourced. Creative ways of overcoming this aspect will need to be explored.

13. Identification of Work in line with the Competition Act

13.1. Highlights/achievements/important milestones in policy implementation

13.2. Policy outcomes
None.

13.3. Strategic issues and challenges
As per 11.7, SACLAP is very concerned that no ground has been gained since the outcome was received in January 2016.

14. Standard Generating Body

14.1. Highlights/achievements/important milestones in policy implementation
SACLAP is aware that the SGB's for all the levels have not been completed. This is to be followed up with the CBE.

14.2. Policy outcomes

14.3. Strategic issues and challenges

14.4. The status of outcomes

Qualifications Title	NQF Level	Credits	NQF Status	SGB status
Will complete this in more detail when the information becomes available.			**E.g, whole qualification registered or not submitted yet**	

15. Conclusion

SACLAP would like to thank the DPW for the continued assistance to the Council as well as for the second contribution in line with the three year funds that were committed to SACLAP.

The challenge facing SACLAP currently remains its financial sustainability. An updated budget in line with the Strategic Plan, which aims to increase the base of registered persons and therefore requires the expansion of the Registrar's Office, is currently being prepared. If these monies are not received in the next financial year, SACLAP will not be in a position to fulfil what is set out in the Strategic Plan, nor meet its future sustainability and ultimately its mandate.